Western goes ‘green’ with $18M project

Cutting edge research partnering Western with Laval and UBC will promote environmental sustainability

By Bob Klanac

A showpiece $18-million building and research enterprise will create the first ‘green’ structure on campus and act as an incubator for development of environmental sustainability.

Hugo De Lasa, a professor with the Department of Chemical and Biochemical Engineering, has been instrumental in developing the project for Western.

“It’s an incredible opportunity for Western,” he says.

The ‘Green Building’ project, as it has come to be known, was made possible by a recent $7.2-million grant from the Canadian Foundation for Innovation (CFI).

“It will be the first green structure on campus,” says De Lasa. “Obviously it would bring a lot of attention that would set the structure in quite a high rank in terms of the campus.”

Slated for sod-turning by the summer of 2007, the 10,000-square-foot building will be complete by the end of 2008. The building, about the same size as the grey bioengineering structure between the Croyan Observatory and Thompson Engineering buildings, will have at least two floors with the option of two more floors resting with support from potential donors.

The green facility will convert agricultural resources into biofuels and bioproducts, develop environmentally-friendly chemical processes and nanomaterials, and remove pollutants from air and water utilizing solar technology. From the standpoint of sustainability, it will be one of the leading structures in the country.

According to De Lasa, the building is only one part of the entire project, with the research being conducted there of equal importance.

“The other $11 million will provide us with tools to do research on environmental technologies,” he says. “There are many different combined approaches that we will be exploring.”

The project features a partnership including researchers at the University of British Columbia and Laval University.

“They have their own centres...”

Continued on page 10
PREPARING FOR PANDEMIC

A new WebCT program offers the campus community help in preventing the spread of infectious disease. Developed in part as a result of pandemic planning, the six video modules focus on varying aspects of infection control. The video is part of a new website that also offers information on emergency preparedness including the campus disaster and pandemic plans. To access the site, users must log in at http://webct.uwo.ca with their Western ID and password. If you have questions, contact Emergency Preparedness Officer Neil Harvey at nharvey3@uwo.ca

WHY THE CAR LEFT TOWN

Historian Douglas Leighton of Huron University College will offer a look at the city of London’s short-lived automobile industry in a Dec. 13 presentation at Museum London, 421 Ridout Street N. Entitled, “dreaming of what might have been – LondonMotors and the LondonSix,” is being presented in conjunction with the historical exhibition A New London, 1914: Selections from the Orr Photographic Collection. The presentation in the theatre takes place at noon.

ALL ABOUT TENURE

The Faculty Mentor Program will sponsor the fourth workshop/ information session “Tenure and Promotion Under the Collective Agreement, How the Process Works” on Thursday, Dec. 7 in the Teaching Support Centre, Room 122, D. B. Weldon Library, from 1:30 to 3:30 p.m.

ON DISPLAY

Visual Arts Professor Emeritus Roly Fenwick has a display of his art on exhibition until Dec. 30 at Michael Gibson Gallery on Carling Street in downtown London. Much of his work features landscapes reminiscent of the Bruce Peninsula. This display also includes Shaker furniture created by his son Graeme. Contact the gallery at 519-439-0451 or info@gibsongallery.com

25 YEARS AGO IN WESTERN NEWS

Proposals have been made that Delaware Hall be converted to a co-ed residence and that either Medway Hall or Sydenham Hall become a women’s residence.

Huron College Library is preparing to introduce computers.

Energy age in the hole? – A western research group which has been studying Ontario’s coal resources for two years, with peat included, has the campus disaster and pandemic plans. To access the site, users must log in at http://webct.uwo.ca with their Western ID and password. If you have questions, contact Emergency Preparedness Officer Neil Harvey at nharvey3@uwo.ca

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NEW HELP FOR JOB SURFERS

Human Resource Services has launched Careers at Western, the new route to non-academic employment at Western. The secure web site offers current and prospective employees an opportunity to view job postings, submit applications and view application history. For those without Internet access, a computer terminal is available at the Customer Service Office, Lawson Building, Room 262. For after-hours inquiries, the main HR phone number, 256-7254, will be automated to handle common questions. Visit www.careersatwestern.ca or send questions to hr-communication@uwo.ca.

LAUNCH OF NEW PROGRAM

Personal Effectiveness in Every Role (PEER) is a new program for non-supervisory employees to assist in developing interpersonal communication, a key element of building leadership skills. The focus is on effective communication with co-workers and persons served; building relationships; and resolving conflicts. The program runs for four days and includes a half-day followup three months later. Registration is through one’s leader. For more information, check out www.uwo.ca/humanresourcedevelopment.

Western News schedule

This marks the final issue of Western News for the fall term. Publication resumes Jan. 11.

To place an advertisement in Western News, please contact Advertising Coordinator Denise Jones at advertising@uwo.ca. The deadline to reserve advertising space for the next issue is noon, Jan. 4.

Letters to the editor should be sent to newseditor@uwo.ca.

The Western News team will continue to provide coverage of campus events on the Daily News Service page on Western’s homepage - www.uwo.ca.

Academic leadership requires deft touch

By Bob Klanac

A noted authority and international advisor on leadership issues gave an audience of Western administrators insight about how to lead in an academic environment.

And one of the first rules of academic leadership is that many of the ideas and timelines for change that apply in private industry are unlikely to work in a university setting.

“There are many different schools at Western that march to very different drummers,” says Jeffrey Gandz, a former Associate Dean of Programs and MBA Program Director at the Richard Ivey School of Business.

“Fifty new schools will double the number of business schools in the entire world,” he said. “That’s going to be a draw on the faculty of those other schools.”

On a broader scale, Gandz offered a list of what constitutes bad leaders. They included seven key types.

- Narcissists: self-centred, intolerant of criticism, alienate followers, tend to charming boards, shareholders and customers.
- Ditherers: unable to make decisions, analysis-paralysis, lack courage, frustrate followers.
- Tunnelers: see the details but never the big picture.
- Fantasizers: vacuous visionaries, dreamers who can’t execute, lose their effectiveness when discovered.

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Brescia Re-Membering

First-year Brescia student Sarah McNaughton carries a candle lit by Circle Centre for Women volunteer Elizabeth Zarnowiecki at a Brescia University College memorial service to mark December 6. The Ritual of Re-Membering was one of several memorials held on the Western campus in memory of 14 female students killed in Montreal on that date in 1989.

Campus additions city design leaders

By Bob Klanac

Two Western buildings have been tapped for top honours in urban design.

London Hall, the campus’ newest residence, and the Western Y Child Care Centre garnered awards this week at the 2006 City of London Urban Design Awards. The awards, organized by the City of London, were sponsored by the London Development Institute and the London Home Builders’ Association.

The award for best building was given to London Hall while the Western Y Child Care Centre received an honourable mention.

Bill Ruth, President of architectural firm Tillmann-Ruth-Mocellin which designed London Hall, is delighted by the award.

“It’s absolutely fabulous,” he says. “We’ve worked very hard to bring more to our architecture than just bricks and mortar. We look at architecture as both an art and a science. We want to bring together the best of the ideas.”

In determining the award, judges referred to many of the building’s exterior architectural highlights, as well as the design of interior space.

“You very much want to work with the user groups, the owner, the students and faculty and people who are involved in the operation of the building so that at the end of the process you don’t have anybody saying ‘if you’d only listened to me’. You want to bring together the best of the ideas.”

In addition to Western staff, the project team for Western’s child-care facility included Ventin Group, Jain and Associates, Hastings and Aziz, Wendy Shearer Landscape Architect and Southside Construction.

Ruth credits the collaborative process for London Hall as key to the building’s architectural success.

“Physical Plant to complete the project on time. In addition to Western staff, the project team for Western’s child-care facility included Ventin Group, Jain and Associates, Hastings and Aziz, Wendy Shearer Landscape Architect and Southside Construction, all of which worked with Western’s

Bomb scare clears building

A mailroom employee’s concern over a package that turned out to be weather monitoring equipment led to an evacuation of the Services Building Monday.

Elgin Austen, Director of Campus Community Police Service, says the building was evacuated shortly after 8:15 a.m. following a call from an employee.

The improperly addressed package was opened by the employee to determine its proper destination on campus, when an electronic device with wiring was spotted.

Western’s Emergency Response Team arrived on scene and was joined by London Police’s Explosive Disposal Unit. An X-ray of the package revealed no danger.

“The employee did exactly what was right - call police,” says Austen. “In the end, everything worked out for the best.”

About 200 employees were allowed to return to the building about 3:30 p.m.
So, what’s your problem with Christmas?

Some ‘holiday’ interventionists have been trying to hijack a perfectly good celebration.

By Steve Duncan

So here it is, another Christmas season is upon us. A time traditionally spent with family and friends to rejoice. Recently, however, Christmas has been the target of the political correct movement. Seems Christmas was offending those who didn’t believe in him (or so the politically correct thought anyways).

So, as not to upset those who didn’t like the Christ reference, the term holiday season was to be substituted for Christmas stuff? Some years earlier, “live” Santa Claus. In 1819 author Washington Irving wrote a series of stories about the celebration of Christmas. To him, Christmas appeared as a time that brought groups together separated by social status. Many historians have credited these stories as “inventing” the holiday traditions.

It is also believed the legend of Santa Claus could be traced back to monk named St. Nicholas, whose legends include donating his inherited wealth to the sick and poor. Our capitalist driven version of Santa didn’t come around until the mid-1800, department stores luring families with children into their businesses to offer a “peak” at a “live” Santa Claus.

Our traditions here in Canada are basically the same. So, for right or wrong, the church captured December 25 as the day to celebrate Christ’s birthday. It does seem a little strange (I mean, why were shepherds out in the middle of winter anyway looking for a bright star?), but the intent of this day is to commemorate the birth of Christ.

So, is this politically correct movement trying to subvert Christmas Day an attempt at recapturing December 25 and giving it back to those who do not believe in Christ? Or is it just another thing we really needed to be arguing about over bowls of rum and egg-nog?

Until we can resolve this matter peacefully in honour of the traditions of the season, I guess we will just have to gather around the Christmas tree and sing Christmas carols on December 25, wishing everyone…Happy Holidays.

The writer

Steve Duncan is a part-time student at Huron University College. He writes an occasional column for Western News.
How the corporations stole Christmas

By Edward Comor

Today's Christmas is sometimes referred to as a consumerist orgy—an annual festival of unbridled commodity purchases aimed at expressing how much we care for others. But there are fundamental contradictions in the “tradition.” Indeed, today’s Christmas wouldn’t be what it is had it not been for the power of both the Church and, much more recently, corporations to tame and shape another, more traditional, kind of orgy.

The origins of Christmas can be traced back to the 3rd century AD, when the emerging religious Christianity and the Church hierarchy sought to eclipse remaining cultural influences of the Romans and snuff out an annual pagan festival called Saturnalia.

Saturnalia took place every year to signify the end of the growing season, a time to enjoy a final taste of fresh fruits, vegetables, and meats before they were dried and stored for the winter. It also marked an annual orgy; a week of drinking, over-indulgence and sinful excess; a remarkable surge in childbirths followed nine months later.

The Church hoped to end the debauchery by falsely declaring December 25 as the day of Christ’s birth. Villagers and peasants throughout Europe subsequently were expected to worship the Virgin Birth at the end of the year, instead of celebrating nature’s produce and one another.

Unfortunately for the Church, cultural change tends to be slow, especially when trying to transform those aspects of culture that most enjoy. Centuries later, for a few decades preceding the American Revolution, leaders of various Protestant sects in New England gave up even trying to change their communities to re-unite and, for the first time, were not expected to buy anything. The magic of electrical illumination, potential customers now could see all the goods and potential lifestyles available to those hard-working individuals with money.

For department stores and the capitalist model of society, the Christmas season has become a central element of the economic calendar. Corporations to tame and shape another kind of orgy, this time a capitalist one.

In our economic system, this faith in Christmas as a celebration of love through consumption has become so deeply entrenched, it exists in the very marrow of our cultural existence.

Today, through the twists, turns and power interests shaping history, Christmas again has become a time of debauchery. From its roots as an agrarian pagan orgy, followed by the attempt to transform it into a religious holiday for the community, it’s now become another kind of orgy, this time a capitalist one.

In our economic system, this faith in Christmas as a celebration of love through consumption has become so deeply entrenched, it exists in the very marrow of our cultural existence. But more significantly, and paradoxically, its ascendency has paralleled the near collapse of the values of life and love itself—the environment in which we all live.

Over these past 150 years, humanity has consumed more of the earth’s resources and has caused more ecological damage than all the generations that lived tens of thousands of years before the mid-19th century, combined. Now, the ‘developing’ world is being told about the wonders of our consumerist religion, and Christmas is being used as a core means of promulgating the faith, a faith being promoted even in non-Christian cultures.

During this annual period of mass manipulation and worship of consumption that is ever-more piously disguised as a Christian holiday, it’s hard not want to peel back the mythologies surrounding this particular celebration. The holiday’s superficial embrace of the family and exploitation of humanity’s search for meaning and identity, in the name of selling, cannot survive if we strip away its veneer and refuse to play the games associated with its mystical, commodities-equals-love equation.

Instead, let us celebrate Christmas in the spirit of the original Roman festival let people have a really good time as members of a community rather than just individuals and fragmented families. Even better, give everyone you know (warning: here comes a Madison Ave cliché) “the gift that really matters.” Refuse to use cash as an expression of your feelings. By not taking part in our religious celebration of commodity exchange, not only will you make a tiny dent in the capitalist machine that eats away at our ecological existence, we may also help remind ourselves and others that time and community need to be embraced more than money and isolation.

Above all else, taking even a small step in challenging our culture’s latest version of Christmas, we begin the process of collectively realizing that, as human beings, we manufacture our own existence. Indeed, we’ve even manufactured something as seemingly timeless and sacred as Christmas.

Instead of an orgy of consumption, I’d like to think that we can apply our faith and mystical resources towards cultural vibrancy, the nourishment of community, and a belief system based not on happiness through consumption but, instead, on happiness through creativity and environmental sustainability.

On December 25 let’s toast the beginning of yet another re-invention of Christmas, this time with an emphasis on reversing the logic of consumerism to form a community with an emphasis on an emerging ecological peace on earth.

Let the new optimistic Christmas tradition begin!

LETTERS TO THE EDITOR

ASH BORER 100 PER CENT FATAL

Regarding the letter (Chain-sawed trees can’t evolve) in the Nov. 23 issue of Western News, the emerald ash borer (EAB) does not leave any ash trees alive once it arrives into an area. The only thing you gain by leaving the ash trees standing is a multiplying population of a very hungry beetle which can cause much economic damage.

Konnie Jerabek
Wisconsin Department of Agriculture, Trade and Consumer Protection

ASH BORER

ASH BORER

ASH BORER

ASH BORER
Western students ‘selfless’ in Tanzania support

By Paul Mayne

Western’s humanitarian aid efforts in Tanzania were launched by the country’s Minister of Higher Education during a recent visit to campus.

The Honorable Peter Msolla, Tanzania’s Minister for Higher Education, Science and Technology, says he is impressed with Western students and their Western Heads East and MedOutreach initiatives.

“We feel this is a very healthy arrangement between this university and the universities in Tanzania,” says Msolla. “They are also working with our local communities to try and assist us with health problems using the probiotic yoghurt, the research, the medical assistance - all of which are now being applied in Tanzania.”

Western Heads East is a campus-wide educational and fundraising campaign that sends students to Tanzania to assist with the African HIV/AIDS crisis. Through the use of probiotic yoghurt – which uses ‘good’ bacteria, termed Lactobacillus, to produce microbicidal substances that inhibit and kill the HIV virus – the students are providing a sustainable learning and research opportunity.

MedOutreach is a student-led initiative that helps promote and improve access to care. Last year, four medical, two dental and two nursing students raised $50,000 through events like bake sales and talent shows, to buy medical and educational supplies.

They travelled to Arusha, Tanzania this past summer, providing basic health and dental care to patients in an AIDS clinic. A new group of students is raising funds to go next summer, marking the 21st anniversary for MedOutreach. Msolla adds he is encouraged by the selflessness of the young students in their efforts to help his country.

“We would love to have more people like these getting involved in these sorts of initiatives,” he says.

For more information on the Western-led initiatives, visit www.westernheads east.ca and www.medoutreach.ca.

Unique UW OFA program offers scholarships

Western faculty are not only teaching students, they’re also opening their wallets in an unprecedented way to help support them.

For the last 36 years, University of Western Ontario’s Faculty Association (UWOFA) members have used a portion of their membership dues for student scholarships - as a show of support and commitment to their students.

Each faculty is represented with a total of 36 scholarships ($900 each) for a total of $32,400. UWOFA President Kim Clark says these unique scholarships, based on nominations from the respective home faculties, mirrors the university’s pledge of the best student experience.

“Scholarships” are awarded entirely on the basis of the students’ academic excellence in the previous academic year,” says Clark.

“As far as we know, there is no other faculty association in Canada that funds a scholarship program on this scale with members’ dues.”

Clark offers her congratulations to the following scholarship winners for their academic achievements.

- For more information on the UW OFA scholarship program, visit www.wu.ca/facultyaffiliation/university/medoutreach.ca.

‘Tis the season for many religions

By Larissa Bartlett

For many members of our campus community, this time of year is an opportunity to celebrate religious or cultural holidays with family and friends. During the months of December and January, some members of our community observe the following:

- Hanukkah (December 21): A Jewish celebration of religious freedom which commemorates the victory of the Jews 2,000 years ago which followed a three-year-long uprising against the Syrian-Greek regime that had imposed strict sanctions against Jewish religious practices and values.
- Yule (December 21): Also called Winter Solstice, a Pagan/ Wiccan festival to mark the birth of the God. It is a time for looking forward to spiritual development over the coming year.
- Kwanzaa (December 26-January 1): A West African cultural celebration in recognition of African heritage. Candles of a seven-branched candelabrum are lit over the seven-day festival to symbolize unity, self-determination, responsibility, cooperative economics, purpose, creativity and faith.

- Eid-ul-Adha (December 31 – based on lunar calendar): The Islamic Festival of Sacrifice. It is celebrated to honour Prophet Abraham’s willingness to sacrifice his son Ishmael to God. To commemorate the sacrifice, Muslims offer sheep or goats and donate the meat or its equivalent value in cash to charity.
- Birth of the Guru Gobind Singh Ji (January 5): The tenth guru of the Sikh Brotherhood, the Khalsa, and declared the Scriptures, the Adi Granth, to be the Sikh’s Guru from that time on.
- Western is committed to recognizing and valuing the religious diversity of our campus members and honours the duty to accommodate for religious observances as prescribed by the Ontario Human Rights Code.

The duty to accommodate applies to all 15 protected ground outlined in the Ontario Human Rights Code. Creed, or religion, is listed among these protected grounds. Every person has the right to be free from discrimination or harassment that is based on religion.

When an individual requests accommodation on the basis of religion, employers and service providers have a duty to consider and grant requests for religious leave unless doing so will cause undue hardship. More information on the rights and responsibilities of both the person requesting a religious accommodation and the person responsible for granting an accommodation can be found in the Calendar of Religious Accommodation produced each academic year and found at: (www.uwo.ca/equity/docs/rfcalendar.pdf).

The office of Equity and Human Rights Services can provide advice and assistance to all students, staff and faculty members of Western. For more information about our services, visit our website at: www.uwo.ca/equity.

Larissa Bartlett is Acting Director of Equity and Human Rights Services at Western.
From rock guitarist to ‘new music’ master

By Neil Judson

Composer and music professor Paul Frehner knew what kind of career he wanted to pursue as far back as Grade 7, when he and friends growing up in Montreal formed a rock band named The Strangers.

“As soon as I picked up a guitar, right away I started trying to write songs,” said Frehner, who is also a pianist.

Now a celebrated writer of operas and symphonies, Frehner was a member of numerous bands throughout his school days. While a student at McGill University, he was in a blues band called The Myopics, named for their near-sightedness.

“We figured when we were older we could call ourselves The Catatacts,” he joked.

Naveen Uttamchandani recalls a gig played in high school as Exhibit A. The band that played before them had left the stage in the middle of their performance. Frehner was undeterred.

“Paul stepped in front of the curtain, put his guitar behind his head and broke into a solo,” said Uttamchandani. “That was not unusual for Paul.”

Now 36 and one of the newest music professors at the University of Western Ontario, Frehner was a student at McGill University, a pianist, and represents the mind-altering power of music.

“Myopics, named for their near-sightedness, was always secondary,” said Frehner. “School was always secondary,” he says.

But Frehner found a way for his music to flourish. He acquired a passion for orchestral compositions while completing a master of music degree in 1998 and a doctorate of music in 2004, both at McGill.

Composing allows him to gain creative control over a vast spectrum of sound. Still, the compositions Frehner creates reflect a desire from his youth to make complex rock pieces like those of Canadian band Rush.

“In Rush’s music they were having all these time signatures changes and sophisticated rhythms of progressive rock,” he explained. “Guys growing up in rock bands are influenced by that sort of thing — that was definitely the case with me.”

Frehner calls his style ‘new music’ or ‘contemporary classical.’ Some pieces are meant to be social commentaries, like 2000’s Pill Culture, a saxophone quartet consisting of 15 movements. Each one-minute movement is named after a pill, together making a “musical pharmacy.”

“It was a bit of a social commentary on today’s society’s addiction to pharmaceuticals for all sorts of things,” said Frehner. “There are antidepressants, there’s even a sleeping pill at the end.”

He said the piece was inspired by his wife Susanne, a music therapist, and represents the mind-altering power of music.

A father of four, Frehner says he is a bit relieved, too. Shortly before coming to Western he read Tom Wolfe’s I Am Charlotte Simmons, a biting satire on Ivy League university culture.

“During it I was thinking ‘What’s Western like?’” he said, laughing. “But it’s been great so far. I haven’t had to decipher any patois; I’ve so far understood the students when they’re talking to me.”

Frehner is teaching a theory course and two composition courses, one of which is a graduate-level electro-acoustic class — or computer music. He has been enjoying the interaction with students and observing their creative development.

Frehner has received numerous national and international awards for composition. But his earliest notion of success was very different. Through elementary school and high school, Frehner poured all his energy into his rock band.

“School was always secondary,” he says.

“During it I was thinking ‘What’s Western like?’” he said, laughing. “But it’s been great so far. I haven’t had to decipher any patois; I’ve so far understood the students when they’re talking to me.”

He admits he is a bit relieved, too. Shortly before coming to Western he read Tom Wolfe’s I Am Charlotte Simmons, a biting satire on Ivy League university culture.

“The writer is a graduate student in Journalism.
McDonald's newest Mustangs sponsor

McDonald's Restaurants has been added to a growing list of sponsors of the Western Mustangs. The new multi-year relationship sees McDonald's Canada receive marketing rights and benefits with the Mustangs, including line-of-sight football and basketball signage, program ads, video board spots and presence on the Western Mustangs' website, www.westernmustangs.ca. McDonald's will also appear on the back of all Mustang football, basketball and volleyball tickets.

“West of all, we are thrilled to have McDonald’s Canada on board as our newest sponsor,” said Jeff Snyder, corporate partnership coordinator with the Western Mustangs. “They are a tremendous brand with a longstanding history of support for sports.”

Along with McDonald’s Canada, corporate sponsors added to the Mustang roster since August 2005 include Domino’s Pizza, Greyhound, MBNA, Solo Mobile, Vonage, Westgate Honda, Westmont Hospitality and Aplin Campbell.

Law students to host Law Games

There will be plenty of motions and certainly some objections when more than 1,000 law students from across Canada come to London to compete in the annual Law Games competition.

The games, running January 3-7, will be hosted by Western’s student-run Law Games Committee.

The Law Games are an annual five-day gathering of law students competing in academic, athletic and social events to win the coveted Spirit Award. Organizers view the five-day event as an opportunity to bring together law students from across the country to socialize and cultivate relationships.

“It is a terrific opportunity for those of us organizing Law Games to demonstrate to our colleagues across Canada, and to the broader legal community, our potential,” says Patrick Rogers, Co-Chair, Western Law Games Committee. Eighteen Canadian law schools were represented at the 2006 Law Games held in Sherbrooke, Quebec, with close to 1,000 delegates in attendance, a record for Western's student organizers to top.

“We intend to raise the bar,” said Nick Pasquino, the games’ Media & Marketing Chair. “Our goal is to set new benchmarks for future organizers to beat.”

The 2007 event will mark the 23rd edition of the Law Games, a Canadian law school tradition since 1983. The games began as a friendly one-day hockey tournament between law schools and has since evolved into an annual event encompassing both athletic and academic competitions. The Law Games are the largest annual gathering of law students in Canada.

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Moccio’s Music

Western Music graduate Stephan Moccio has written songs for stars such as Celine Dion, Olivia Newton John, Sawyer Brown and Burton Cummings. Moccio is now set to launch his solo career with the CD Exposure. Moccio will offer campus fans a taste of his music with a free concert tonight (Dec. 7) at Western’s Talbot Theatre at 7 p.m.

Campus campaign nearing United Way goal

Planning is under way to ensure that the Mustangs sponsorships reach as donations to date total over 95 per cent of the target, or $425,443. With the university poised to set an all-time record, and city-wide record, for a single donation to the United Way of London & Middlesex, Western sponsored employee Jane Edwards feels confident the Western community will come through.

“I know we can do it,” says Edwards, who works in Alumni Relations and Development. “We see the light and we will achieve success as Western always does.”

For Edwards, the last three-and-a-half months as a sponsored employee went by quickly, but at the same time it was unforgettable.

“It was a ton of work, but tons of fun. All the sponsored employees created such a strong support group that we became like a family. It was tough to leave. I sincerely thank Western and United Way for the opportunity I have had as a sponsored employee to support my community in such a meaningful way.”

While with the United Way, Edwards had the opportunity to visit more than a dozen of the 40 member agencies served in the London community. They were moments she won’t soon forget.

“You meet the staff members, the clients…you can’t help but feel motivated to want to help and make a difference in your community,” she says, adding the campaign becomes a highly personal thing.

“All the canvassers and volunteers here on campus have definitely made a difference.”

The London & Middlesex United Way campaign currently sits at $5.3 million or 78 per cent of its $6.85-million goal.

For more information, visit www.wulondon.on.ca.

IN MEMORIAM

Hugh McCarthy

Retired Western police officer Hugh McCarthy died on Nov. 12 at the age of 88. McCarthy worked at Western for 13 years, retiring in September, 1983. A memorial service has been held.

John Martin

Retiree John Edwin Martin passed away on Nov. 24. Martin, 75, worked as a part-time employee with Western Libraries for 11 years. A funeral service was held on Nov. 28.
Treat ing art as history earns top book award

BY PAUL MAYNE

Western History Professor James Flath has won the Raymond Klionsky Prize (English language), part of the 2005-06 Scholarly Book Prizes awarded by the Canadian Federation for the Humanities and Social Sciences.

Four prizes are awarded to the best books in the humanities and social sciences published with the support of the Aid to Scholarly Publications Program.

Flath, who received his award in Ottawa Nov. 25, won for his book The Cult of Happiness: Nianhua, Art, and History in Rural North China. (University of British Columbia Press).

“The most satisfying thing about this award is in seeing that China studies are earning greater recognition, and that our scholarly community is beginning to appreciate the immense importance of this region,” says Flath.

“We still have a lot of work to do in building research and teaching programs, but I hope that we can capitalize on this positive attitude and continue to move things forward.”

History and art come together in Flath’s discussion of the Chinese woodblock print form of nianhua, literally “New Year pictures.”

By analyzing the role of nianhua first in the home and later in commercial and political theatres, Flath relates these artworks to the social, cultural, and political milieu of North China as it was between the late Qing dynasty and the early 1950s.

Among the first studies in any field to treat folk art and folk print as historical text, The Cult of Happiness offers original insight into popular conceptions of modernity, morality, gender, society, and the transformation of the genre as a propaganda tool under communism.

Established in 1990, the Scholarly Book Prizes have been awarded to such acclaimed Canadian researchers as Yvan Lamonde, Evelyn Cobleigh, Wallace Clement, John Myles, Pierre Camu and Philip Resnick. The prizes recognize Canadian excellence in research and writing in the humanities and the social sciences, and acknowledge the significant contribution that Canadian scholarly books make to the advancement of knowledge.

History Professor James Flath received a book prize from the Canadian Federation for the Humanities and Social Sciences for The Cult of Happiness: Nianhua, Art, and History in Rural North China.
What does ‘green’ look like?

Western’s Green Building hasn’t yet gone to the architect so a final design remains a mystery. But several possibilities have already made an appearance.

Bottom: This early image from at least two years ago featured a wind turbine.

Middle: The winning design from a contest among Engineering students included an innovative entrance.

Top: The most recent vision has sprouted a greenhouse and solar panels.

Four areas of research

1. Environmentally friendly fuels. New Green bio refineries developing energy sources with reduced or no emissions of greenhouse, smog-causing gases; biofuels such as bio-diesel from crops; biofuels from agricultural waste

Viron Therapeutics Inc., a biopharmaceutical company specializing in developing unique protein therapeutics to target human inflammatory disorders is seeking a dynamic, independent, highly-motivated person to join the company’s preclinical development team.

Preclinical Project Coordinator

You will monitor projects from initiation through delivery, manage timelines and coordinate meetings, provide a communication link between the drug development team and consultants, review regulatory, study and contract documents, and manage the preparation of packages for submissions to the US FDA and Health Canada.

An excellent oral and written communicator, you have at minimum, a Master’s degree in Life Sciences with 3 plus years of relevant experience, and demonstrated experience in toxicology, pharmacology, molecular biology, and drug development. Preference will be given to those individuals with previous experience in preclinical drug development, specifically designing and implementing animal studies. Knowledge of GLP and ICH guidelines is preferred.

Please send your resume to: Human Resources, e-mail: careers@vironinc.com Fax: 519-858-5103

We wish to thank all applicants in advance for their interest; however, only those candidates selected for an interview will be contacted.

www.vironinc.com

Continued from page 1

for clean energy,” he says. “We are essentially combining our forces with the people at UBC and Laval which makes this a cross-Canada effort.”

One of the elements of the research will be the removal of carbon dioxide (CO2) gasses from the atmosphere, a process that has recently gained public currency through Al Gore’s documentary An Inconvenient Truth.

“When he analyzed the impact of CO2 he ended up saying that the sequestration of CO2 was the best solution,” he says.

“If you are going to use fossil fuels in the production of power, then you have to deal with removal of CO2 emissions in order to deal with the Kyoto standards.”

Another research priority for the Green Building is the use of hydrogen as a possible fuel for cars and solar energy, which De Lasa sees as interlinked areas for exploration.

“Solar technology is important not only for water purification but also for splitting the water into hydrogen and oxygen,” he says. “The hydrogen in your car would produce water again. In essence the result of this is that you are bypassing the carbon cycle and all you would produce is water. No greenhouse gasses are emitted at all.”

“If we implement this, this would be the best chemical process in terms of industrial fuel. This could go on and on forever.”

The green building will focus on short-, middle- and long-term strategies for issues of environmental concern.

“All together they will help to sustain our industries for the future,” he says. “Some of these technologies may have a very large impact in Canada and abroad.”

“The design of the building itself will include many green technologies including solar panel collectors and green space on the roof. The building will not rely on short-, middle- or long-term solutions and products. New semiconductors; photocatalytic reactors; fuel and biofuel cell technologies; electricity generation using biofuel cells and fuel cells with negative CO2 emissions; develop large-scale new biofuel cell system; hydrogen production from waste water and agricultural waste.

Four novel materials for green processes and products. Develop new green materials that eliminate the use of hazardous solvents. Exploration of nano (ultra small) materials to create self-cleaning coatings, zeolites to remove sulphur from gasoline, etc.

‘They will help to sustain our industries’

Health, Vision and Dental Claims for 2005

Under the provisions of your Extended Health & Dental plans as an employee or retired member of the University, the deadline to submit any outstanding eligible expenses incurred in the year 2005 is January 31, 2007.

Any 2005 expenses received after this date will no longer be eligible for reimbursement.

Please forward claims directly to our benefits carrier at:

Manulife Financial
Group Health & Dental Claims
P.O. Box 400
Waterloo, ON N2J 4A9

If you have any questions, please contact Human Resource Services at (519) 661-2194 or by email at hr-communication@uwow.ca.

Ingeborg Slade
B.A., M.A., LL.B.
Barrister & Solicitor
Western Alumnus, Donor & Parent

Family Law n Witts & Estates n Real Estate

519-679-1211
604 Colborne St, London
The tell-tale heart: knowing when to operate

An award-winning graduate student hopes to remain in London

By Paul Mayne

Medical Biophysics graduate student Aaron So is starting to see the light at the end of the research tunnel – and he’s not the only one.

So’s seven year journey from a young and eager student has brought him to the point where the 30-year-old’s work at the Robarts Research Institute could soon revolutionize the decisions doctors make when contemplating invasive heart surgery.

“When I first began years ago I was confident I could achieve something,” says So. “Over the years there were ups and downs, but I’m beginning to see that light.”

So’s work is in clinical trials and he hopes within a couple years it will be used worldwide. He is first to admit his work would not have reached this point without the assistance of his supervisor, Ting-Yam Lee, Professor of Medical Biophysics, Diagnostic Radiology and Nuclear Medicine at Western; Director of PET/CT Research at Lawson Health Research Institute; and Scientist at Robarts Research Institute.

Also assisting are cardiologist Gerald Wisenberg and radiologists Justin Amann, Ali Islam and Walter Romano.

The basics behind So’s work is through the use of CT Perfusion Imaging, which is mainly used for the brain to provide a quantitative measurement of regional cerebral blood flow. While this works well with the brain, with cardiac motion obtaining measurements becomes more challenging.

So worked for years to perfect new software that would provide similar imaging, but specifically for the heart.

Testing in this manner would then allow doctors to avoid unnecessary treatment for patients where the outcome of revascularization is poor but the risk of surgical intervention is high.

“They [doctors] would be able to find out through the imaging what tissue was dead or dying, and the presence of viable tissue,” says So. “Doctors can then make an informed decision as to whether or not surgery is a requirement. It benefits patients and doctors to help avoid unnecessary procedures.”

So’s innovative work was recognized last month by the Radiological Society of North America (RSNA) with a prestigious Research Trainee Award. The week-long RSNA annual meeting brings together more than 60,000 radiologists from around the world.

For Lee, this is the second time in three years one of his students has received this RSNA award. Three years ago Erroll Stewart received the honour for his work with liver perfusion.

“It’s always a great honour to see one of your students win such a prize. I think it’s time to let him fly,” says Lee, signaling its time for So to leave the Robart’s nest.

“As for all my students, I simply tell them the sky’s the limit. I can only provide them with guidance to enable them to reach the next stage – the rest is up to them.”

So would like his clinical research future to remain in London.

“London has developed itself into an innovative research centre with a bright future. I really want to be a part of that.”

Paul Mayne, Western News

Medical Biophysics graduate student Aaron So’s groundbreaking work using CT Perfusion Imaging for patients with chronic coronary artery disease has earned top honours from the Radiological Society of North America. So, left, is with supervisor Ting-Yam Lee, whose students have won the major award twice in three years.
Ontario pensions off
mandatory retirement law

By Paul Mayne

Ontario’s longstanding requirement of mandatory retirement at age 65 has itself been retired, with changes to the Ontario Human Rights Code taking affect Dec. 12.

Employers are now prohibited from forcing employees to retire simply because they are 65 or older. Workers will be able to decide how long they wish to remain in the workforce - based on their own lifestyles and circumstances - so long as they are capable of performing their jobs.

At Western, the end of mandatory retirement has already been recognized in language built into at least two contracts settled this year.

According to Human Resources, among the contract changes is a feature that employees who work beyond age 65 will make pension contributions until the end of the year in which they reach age 69, at which time the Income Tax Act prohibits contributions.

Across the province, blue collar groups were less enthusiastic for change than white collar groups.

People are healthier and living longer so it is unfair to insist that they stop working simply because they turn 65, Ontario Labour Minister Steve Peters has said.

“Ending mandatory retirement is the right thing to do. It provides choice and removes discrimination in the workplace against older workers without undermining existing rights to pensions, early retirement and benefits plans.”

Supporters of the law change have pointed to anticipated labour shortages among skilled workers as a another reason for supporting the change.

During public consultations, the administration of the University of Western Ontario expressed concern about the proposed change, noting that eliminating mandatory retirement could slow renewal efforts in academic ranks, in particular hiring from under-represented groups such as women.

Ontario joins six other provinces and the territories with legislation permitting workers to extend their careers. Other jurisdictions include Manitoba, Alberta, Quebec, Nova Scotia, New Brunswick and Prince Edward Island.

Here are some commonly asked questions:

Q. Will an employer be able to terminate or force an employee to retire?

■ An employer will not be able to end an employee’s employment merely because that person had reached a certain age, unless being younger than that age could be shown to be a bona fide occupational requirement.

Q. What is a bona fide occupational requirement?

■ A bona fide occupational requirement is an employment requirement that is discriminatory on certain grounds, including age, but that is allowed under the Ontario Human Rights Code because of the nature of the employment.

The employer must establish:

■ that the requirement is reasonably necessary to the performance of the job;

■ that the employer adopted the requirement in an honest and good faith belief that it was necessary to the fulfillment of that legitimate work-related purpose; and

■ that the requirement is reasonably necessary to the accomplishment of that legitimate work-related purpose. It must be demonstrated that it is impossible to accommodate individual employees without imposing undue hardship on the employer.

All Canadian jurisdictions have bona fide occupational requirement exceptions in their human rights legislation.

Q. How will this initiative affect collective agreements?

■ Collective agreements will not be exempt from a prohibition on mandatory retirement. As a result, after the one-year transition period, collective agreements cannot contain mandatory retirement provisions and employees in unionized environments cannot be forced to retire merely because of age.

Q. Will ending mandatory retirement affect a person’s access or entitlement to private employer pensions?

■ No, ending mandatory retirement will not affect access or entitlement to employer-sponsored pensions in Ontario.

Q. How will benefit plans be affected?

■ The status quo with respect to disability plans, life insurance plans, and health benefit plans will be maintained. The provision of benefits to workers aged 65 and older will continue to be at the employer’s discretion.

■ Since older employees with disabilities are more likely to depend on workplace benefits, won’t this group be disadvantaged?

■ The province’s approach should not jeopardize existing benefit entitlements that employees, including employees with disabilities, have now. However, employees aged 65 or more will continue to have access to programs such as the Ontario Drug Benefit Program.
The month of December is a time for reflection as well as celebration. We acknowledge the passing over the past year of many members of Western’s extended family of students, staff, faculty and retirees. Each left a mark within our community.

Jan. 2 – Bob Eynon (Kinesiology, faculty)
Jan. 11 – Franz Reinelt (Physical Plant, staff)
Jan. 13 – Phillip Nakahara MacLachlan (student)
Jan. 28 – Joan Rennie (Physical Plant, staff)
Feb. 7 – Wilhelms ‘Bill’ Hilhorst (Physical Plant, staff)
Feb. 7 – Judson Douglas Purdy (Education, faculty)
Feb. 27 – Robert McFarlane (Surgery, faculty)

March 11 – Marvin Stanley Smout (Pathology, faculty)
April 11 – Pieter Michael Salentyn (student)
April 19 – Heather Lynn MacDougall (student)
April 25 – Nina Hanck (Ivey, staff)
May 9 – Suzanne Williams (Human Resources, staff)
May 10 – Nelies John England (Medicine, faculty)
May 18 – Victor Elias (Applied Mathematics, faculty)
May 23 – Joan Van Eck (Registrar, staff)
June 2 – Betty Bandeen (English, faculty)

June 6 – Candice Margaret Kennedy (student)
June 16 – MacKenzie Richmond (Physical Plant, staff)
June 20 – Bradley Tyrone Harries (student)
July 12 – Isabel Austin (English, staff)
July 13 – Alfred Miller (Physical Plant, staff)
July 20 – Krista Kirby Vanderweyden (student)
July 23 – Robert Harold Jones (Physical Plant, staff)
Aug. 1 – James Albert Oke (Physical Plant, staff)
Aug. 4 – Jaime Asensio (Modern Languages, faculty)
Aug. 5 – Dinh Hue La (student)
Aug. 10 – James Leach (Philosophy, faculty)
Aug. 18 – Kathleen Mulcahy (Physical Plant, staff)
Sept. 4 – Jack McCallum (Physical Plant, staff)
Sept. 8 – Linda Miles (Engineering, staff)
Sept. 8 – Zhen Robert Zhong (Surgery, faculty)
Sept. 19 – Carol Crealogh (Education, faculty)
Sept. 30 – Thomas Ericson Wood (Medicine, faculty)
Oct. 11 – Philip Fitz-James (Microbiology & Immunology, faculty)
Oct. 20 – Carl Franz Robiniow (Microbiology & Immunology, faculty)
Oct. 20 – Stan Stanko (English, faculty)
Oct. 23 – W. Nelson Harrison (Occupational Health, staff)
Oct. 24 – Amy Griffin (Nursing, faculty)
Oct. 28 – Karel Udovic (Physical Plant, staff)
Oct. 29 – Cornelia Van Dop (Physical Plant, staff)
Nov. 2 – Jack McCallum (Otolaryngology, faculty)
Nov. 2 – Leslie Bisbee (Physical Therapy, faculty)
Nov. 11 – Leslie Bisbee (Physical Therapy, faculty)
Nov. 12 – Hugh McCarthy (Police Services, staff)
Nov. 17 – Robert Greenway (Otolaryngology, faculty)
Nov. 24 – John Edwin Martin (Western Libraries, staff)

www.careersatwestern.ca

Listen to Western’s news
Western In Five delivers top campus stories. Click the podcast icon on Western’s homepage to listen or download.
*International Curriculum Fund Revised Program Guidelines*

The International Curriculum Fund (ICF) award, made from funds provided by the Office of the Vice President (Research and International Relations), is designed to promote initiatives that support the internationalization of academic programs and/or course curricula at Western.

Specifically, the ICF is designed to support efforts that incorporate comparative perspectives and emphasize international events, issues, teaching materials, research results, etc. within existing course materials or programs, or to support costs associated with the development of new courses or programs with significant international content.

Now, funds are also available in support of undergraduate or graduate student travel for courses that include an existing or newly developed study abroad component for Western students.

- Awards of up to $5,000 will be made to support course development or redesign.
- Awards of up to $10,000 will be made to support program development or redesign.
- Awards of up to $10,000 per year for 3 years will be made available to support student travel for a Study Abroad Program.

**Deadline** - Dean’s Office: January 16, 2007

See “What’s Happening in RD&S” for more information: http://www.uwo.ca/research/rdss.html

**Contact:**
Joella Moore
Internal Grants Coordinator
Research Development & Services
Internalgrants@uwo.ca
519-661-2111 x 84500

By Jeff Renaud

**Peter Brown**, an associate professor of physics and astronomy and a Canada Research Chair in Meteor Science, was the co-leader of the original Tagish Lake (Yukon) meteorite recovery investigation. He returned to the international spotlight last week when a new study was published in the journal Science saying that the meteorite’s organic matter was older than the sun. Brown was interviewed by numerous media outlets including National Geographic, Guardian Unlimited and The Globe and Mail.

**Rick Mercer** of the Rick Mercer Report was recently on campus and his visit was featured on the November 28 episode of the CBC entertainment/news program. The seven-minute segment included interviews with **Peter King**, Research Director and Chair of the Board of Directors for the Boundary Layer Wind Tunnel Laboratory, dental students from the Schulich School of Medicine & Dentistry and the Mustang cheerleaders.

**Law professor Daniel Sandler** commented in the Toronto Star on November 28 regarding David Singh, formerly of Fortune Financial Corp. and Infinity Mutual Funds Management Inc., who the Ontario Securities Commission disciplined three times and is now promoting a charitable tax shelter that experts warn could run afoul of federal tax laws.

**David Laider**, professor emeritus of economics, was interviewed by Canadian Press on November 27 about his paper released last month by the C. D. Howe Institute that proposed a one percent target for inflation rates, stressing “a two per cent inflation rate is a far cry from anyone’s (or at least any retiree’s) idea of price-level stability.”

Anatomy professor **Tim Wilson**, a recent addition to the Faculty of Health Sciences, was showcased along with the cutting edge Anatorium in a full-page feature in the Ottawa Citizen by Tom Spears on November 26. The 3-D projection lab is the only one of its kind in Canada.

A new treatment for AIDS? **Yong Kang** was in studio with Steve Paikin on TVO’s The Agenda November 22 to discuss the latest findings in his search for an AIDS vaccine.

**Margaret Chan**, who earned her medical degree at Western, was discussed in print, broadcast and digital media around the world in mid-November as she was named the head of the World Health Organization (WHO).

**Ken Hardy**, a marketing professor at the Richard Ivey School of Business, was featured in a full-page Toronto Star story by Susan Delacourt regarding the London-North-Centre by-election while **Andrew Sancton**, Chair of Political Sciences, was cited in dozens of articles across Ontario leading up to the municipal election.

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Award-winning tool offers racial bias insight

Western social psychologist Bertram Gawronski has been awarded the 2006 Theoretical Innovation Prize by the Society of Personality and Social Psychology.

Gawronski, a Canada Research Chair in Social Psychology, with collaborators Frederica Conrey (Indiana University), Jeffrey Sherman (University of California, Davis), Kurt Hugenberg (Miami University) and Carla Groom (RRC Research), were honored for work on their Quad-model of implicit task performance.

Their work has generated a great deal of interest for the potential it offers in discovering hidden biases against racial minority groups.

The work is part of broader research in Western’s Social Cognition lab where scientists are focusing on how different kinds of decision-making – automatic or so-called gut reactions and more thoughtful determinations – influence judgment and behaviour. One of the many applications of this work is in the area of prejudice and stereotyping.

Gawronski will receive the award this January in Tennessee.
Would gene test reveal brain injury risk?

The American Heart Association has awarded one of its highest honours to Basel Ramlawi, chief resident in cardiac surgery at Western’s Schulich School of Medicine & Dentistry and London Health Sciences Centre.

The Vivien Thomas Young Investigator Award recognizes exceptional research in cardiovascular disease by a resident. Ramlawi won the international award over four other finalists for his study entitled “Genomic Expression Pathways Associated to Brain Injury Following Cardiopulmonary Bypass.”

Ramlawi says “there is always risk associated with heart surgery, especially since in 90 per cent of cases, the patient has to undergo cardiopulmonary bypass.”

“Complications from cardiopulmonary bypass, including morbidity, have improved over the last decade, but the rate of brain injury hasn’t changed” says Ramlawi. “I wanted to better understand the mechanism of this complication.”

Ramlawi’s was the first study to look at the genetic makeup of patients who develop brain injury after cardiopulmonary bypass. This novel research, in association with Harvard Medical School, found patients who develop cognitive decline following cardiac surgery have inherently different genetic responses to cardiopulmonary bypass compared to patients without this common complication.

“With this finding, we have to ask ourselves, should we be doing genetic testing prior to cardiac surgery to identify those most at risk?” says Ramlawi. Genetic variations in pathways involving inflammation, antigen presentation and cellular adhesion were also found to be important contributors to neurologic injury, and could become a target for intervention.

The award is named after Vivien Thomas, an African-American surgical technician who helped develop the procedures used to treat Blue Baby Syndrome in the 1940s. Thomas rose above poverty and racism to become a cardiac surgery pioneer and a teacher to many prominent surgeons.
PART-TIME ACADEMIC
EMPLOYMENT OPPORTUNITIES

NOTICE
ANTICIPATED LIMITED-DUTIES (PART-TIME)
APPOINTMENTS

Intersession/Summer 2007

The University has a central Website displaying complete advertisements for all vacant academic positions. The following academic units have anticipated Limited-Duties vacations and these anticipated appointments are among those being advertised currently on the Website at http://www.uwo.ca/pvp/facultyrelations. Please review the Website for complete details, including application requirements and forms, or contact the Faculty, Department, School or Program directly.

General Notes

Summer 2007
Course Dates (unless otherwise stated in posted notices)
Summer Evening: May 7 – July 31
Intersession: May 14 - June 26
Distance Studies: May 7 – August 4
Summer Day: July 9 - August 21
(Above dates include examination periods)
(See http://www.westerncalendar.uwo.ca/western/web/2006(new)/index.html)

The calendar description of undergraduate courses offered in the academic units is available at http://www.westerncalendar.uwo.ca/western/web/2006(new)/UNDERGRADUATE COURSE INFORMATION 304986.html. In accordance with the Collective Agreement, consideration of applicants will include an assessment of previous performance, experience, and qualifications, including qualifications which go beyond the requirements for the positions. Candidates must apply for each course separately, using the application form available at either http://www.uwo.ca/pvp/facultyrelations or from the Department, School, Program or Faculty offices. In addition to the application form, candidates should submit a curriculum vitae and evidence of successful teaching, together with the names and contact information of qualified individuals who could be contacted about the candidate’s teaching experience and ability, to the contact name provided in each individual notice.

Please note offerings could be assigned to the workload of full-time faculty or to part-time faculty with First Refusal Rights in accordance with the Collective Agreement, or left unfilled based on operational/enrolment requirements.

Closing date for applications is January 6, 2007

FACULTY OF ARTS AND HUMANITIES
Classical Studies, English, French, Modern Languages and Literatures, Philosophy, Visual Arts, Writing Program

FACULTY OF EDUCATION

FACULTY OF ENGINEERING
Chemical and Biochemical Engineering, Civil and Environmental Engineering, Mechanical and Materials Engineering

FACULTY OF HEALTH SCIENCES
Bachelor of Health Sciences Program, Communication Sciences and Disorders, Kinesiology, Nursing

FACULTY OF INFORMATION AND MEDIA STUDIES
Master of Library and Information Science Program, Master of Arts in Journalism Program, Media, Information and Technoculture Program

DON WRIGHT FACULTY OF MUSIC
Music Performance Studies, Music Theory and Composition

SCHULICH SCHOOL OF MEDICINE & DENTISTRY
Department of Physiology and Pharmacology

FACULTY OF SCIENCE
Biology, Computer Science, Earth Sciences, Mathematics, Statistical and Actuarial Sciences

FACULTY OF SOCIAL SCIENCE

While every attempt has been made to ensure the listing of academic units with Limited-Duties vacancies is accurate, it is advisable for candidates to also check the notice boards in each academic unit for complete details.

All positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people, and persons with disabilities.

Note: Recent Western graduates who are foreign nationals may be eligible to work on campus. Please refer to the Citizenship and Immigration Canada website under Post-Graduation Employment at www.cic.gc.ca/english/study/offcampus-work.html.
How Western measures up

A regular feature on key Western performance and activity measures

<table>
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What is measured in the graphs?

Gender balance of new tenure-track faculty - All new tenure-track faculty appointments for 2004-05 are shown by gender and by institution. Comparable data not available for Laval.

Why is it measured?

The Strategic Plan states: “Continue our efforts to hire and retain more female faculty and to promote more female faculty members to positions of department, school, faculty, and university leadership”.

What does it mean?

For 2004-05, G10 institutions (excluding Laval) appointed 837 new tenure-track faculty, of whom 34 per cent were women. For Western, approximately 45 per cent of new hires were women, the highest percentage among G10 universities.

Source: G10 Data Exchange as reported in Western’s 2006 Performance and Activity Indicators annual report.

The Wave

Exam Hours of Operation

Mon-Fri
11 am to 9 pm
Closed Dec. 20th 2:30 pm
Open for regular business on Jan 8th, 2007

located on the
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uscwave@uwu.ca
www.uscwave.uwo.ca/wave

Top 10 RealTrax™ ring tunes

Week of November 27
1. Chain Hang Low (Kidx) - Mad Cones
2. Fergalicious - Fergie
3. Lips of an Angel (Beans) - Nickelback
4. Money in the Bank - J. Swoon
5. My Love (Chad's Tukerade) - Justin Timberlake
6. Shortie Like Mine - Blackstreet
7. Smack That - 50 Cent
8. White and Nerdy - Wiz Khalifa
9. Sexy Back - Justin Timberlake
10. Money Maker (Pharrell Chorus) - Labrinth (feat Pharrell)

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A central Web site displays advertisements for all vacant academic positions. The following positions are among those advertised at www.uwo.ca/pvp/facultyrelations/jobs/index-jobs. Please review, or contact the faculty, school or department directly.

FULL-TIME ACADEMIC APPOINTMENTS

Schulich School of Medicine & Dentistry, Division of Periodontics, Dentistry - applications are invited for a Limited Term or Probationary (tenure-track) appointment at the rank of Assistant or Associate Professor. For exceptional applicants at a higher level, the candidate may be considered for a possible tenure appointment. The expected start date is July 1, 2007. Applications will be accepted until the position is filled.

Schulich School of Medicine & Dentistry, Divisions of Periodontics, Dentistry - applications are invited for two Limited Term or Probationary (tenure-track) appointments at the rank of Assistant or Associate Professor in the Periodontics Division. For exceptional applicants at a higher level, the candidates may be considered for a possible tenure appointment. The expected start date is July 1, 2007. Applications will be accepted until the positions are filled.

PART-TIME ACADEMIC APPOINTMENTS (Unanticipated)

Candidates for the following unanticipated appointments for the Winter 2007 period must apply using the application form at www.uwo.ca/pvp/facultyrelations/forms/index-forms-guides.html or from the Department or Faculty Office. Calendar description of the courses offered can be viewed at www.westerncalendar.ca (search by course code or name). All websites specified in the complete postings which are available at www.uwo.ca/pvp/facultyrelations/jobs/index-jobs.html.

Important Notice for all Students

During the period of December 5, 2006 until January 2, 2007 some services will not be available due to an upgrade of the University’s Student Administration system including myUWO. The services affected are:

- No production or printing of transcripts
- Online transcript ordering system will not be available
- Transcripts can be ordered by mail, fax or in person but will not be processed until January 2nd, 2007.
- Viewing of Fall term final grades will not be available
- No updates to addresses or telephone numbers
- No updates to tuition account balances
- Letter of Permission Requests will not be processed
- Online acceptance of Graduate offers will not be available

While we regret any inconvenience this service disruption may cause, we wish to assure you that we have taken all possible steps to minimize the disruption to students and other users. All services will be available starting January 2, 2007.

Mid-Year Examination Timetable, December 2006

The final schedule is posted on the Registrar’s website. Students’ booking flights for the holidays are advised to book a flight date of December 21, 2006 or later.

January OSAP distribution for students in following faculties:

1. Arts and Humanities, Science, Social Science, Health Sciences, Law (including Nursing), Engineering, Music, Information and Media Studies, Business (HBA and MBA) Graduate Studies. For Professional programs please check with your faculty for location and times.

For more information please visit www.registrar.uwo.ca
So. You want one good reason to earn a pharmacy degree from the University of Michigan?

Here are 12 good reasons, for starters:

1. Unparalleled career choices
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10. The prestige of owning a degree from one of America’s top-ranked pharmacy schools
11. One-to-one learning with world-renowned faculty
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We value the educational credentials of students coming from Canadian institutions. Get your basic education at the University of Western Ontario and then get your specialized training at the University of Michigan College of Pharmacy.

Find out why U.S. News & World Report ranks pharmacy one of the Best Careers and the University of Michigan College of Pharmacy one of America’s Best Pharmacy Schools. To learn more about admission to the PharmD Program at U-M, visit the College Web site at www.umich.edu/~pharmacy.

Or contact Assistant Dean Valene Perry at 734-764-5550 or by e-mail at vperry@umich.edu.

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COMING EVENTS

December 7
Western Cares Food Drive being held from November 29 to December 8. For 2006 we have changed the colour of the donation bins on campus to black to reduce any confusion with blue recycling bins. To find the donation drop-off closest to you please visit: http://communication.uwo.ca/facultyevents/1/11/FoodDrive.htm. Thanks for your anticipated support.

Flu Shot Clinic for Staff/Faculty - UCC Health Services Resource Centre. No appointment is needed but your health card is required. 9 a.m. - 4:15 p.m.

Infusion Online Auction Supports Cancer Patients - running until December 8 at midnight. Each week expect new and different items to be introduced. Since 2004, the online silent auction has raised over $10,000 for young cancer survivors and patients. Visit www.infusiononlineshopping.org/auction to start your bidding.

University of Western Ontario - www.uwo.ca/infusion

December 8
Senate Meeting - Agenda posted at: www.uwo.ca/ senate/events/20060726/126072006/ Richard Ivey School of Business, Room 315, 7 – 8 p.m.

Flu Shot Clinic for Staff/Faculty - UCC Health Services Resource Centre. No appointment is needed but your health card is required. 9 a.m. - 4:15 p.m.

Physiology and Pharmacology Seminar - Bryce Pickard, Pfizer Global Research Development, "Evaluation of Drug Transporters in Drug Discovery and Drug Development" LHSC, UH, Aud. 4. 4 – 5 p.m.

December 11
Schulich School of Medicine & Dentistry - Windsor Program Town Hall A progress report and Q & A session on Schulich Medicine & Dentistry’s expansion into Windsor. Auditorium A, 4 – 5 p.m.

Wellness in the Workplace Ergonomics – join Laura Baxter (Chiropractor) for a lunch and learn session in SLB Rm 330. Bring lunch for this no - charge event. 12 – 1 p.m.

Faculty Mentor Program will sponsor the fourth workshop/information session “Tenure and Promotion Under the Collective Agreement, How the Process Works” Teaching Support Centre, Room 122, D. B. Weldon Library, 130 to 3:30 p.m.

Applied Mathematics Colloquium - James Wol-
mough, Mathematics and Statistics, University of New Brunswick. “The Final Size of an Epidemic” MC 3B, 2:30 p.m.

Applied Mathematics Colloquium - Kate Zhang, Mathematics and Statistics, University of New Brunswick at Fredericton. “Asymptotic Behavior of a Reaction-Diffusion Model with a Quiescent Stage” MC 304, 3:30 p.m.

Department of Medicine and Dept of CNS - Dan Hackam, Toronto Rehabilitation Institute. “Aortic Aneurysms, A1E Inhibitors and Adverting Arterial Rupture. LHSC - UC, Audtorium C. 4 p.m.

December 12
Flu Shot Clinic for Staff/Faculty - UCC Health Services Resource Centre. No appointment is needed but your health card is required. 9 a.m. - 4:15 p.m.

Physiology and Pharmacology Seminar - Bryce Pickard, Pfizer Global Research Development, "Evaluation of Drug Transporters in Drug Discovery and Drug Development" LHSC, UH, Aud. 4. 4 – 5 p.m.

December 20
Clinical Pharmacology Grand Rounds - Richard Kim, Division of Clinical Pharmacology "Year in Review" LHSC, UH, 4 – 4:30 p.m.

Please send submissions to comingevents@uwo.ca