BY BOB KLANAC

Although it teetered on the brink of extinction less than a year ago, TV Western is not only back but has taken on an entirely new life.

The campus TV station which produced and broadcast campus-related programming in the UCC has turned to the web and the community for its future.

A few months ago TV Western was reinvented by CHRW/TV Western Station Manager Grant Stein as a web-based entity, focusing on the Internet to broadcast productions, both new and archived.

Since then, it has extended its reach to full-fledged television production by way of a half-hour program on the local Rogers Television station.

“We’re starting from ground zero again at TV Western,” Stein says. “We’ve got new volunteers and they’re really excited about the website and the Rogers show.”

The website boasts an array of segments and clips produced by current TV Western volunteers focusing around topics such as O-Week, students’ council meetings and campus activities.

According to Stein, ambitions for the site’s content are only restricted by the fledgling operation’s technical limitations.

“We have a lot of video shot but only one workstation to edit it on,” he says. “We’d like to get another station so we can pump some of that video onto the website.”

Imminent for the web are submissions of video to the site, as happens with YouTube. Stein notes that this effort will be launched soon by a contest soliciting user-produced video in the near future.

“It’s good and going to get better.”

Grant Stein
CHRW/TV Western Station Manager

As for the Rogers show, it has been a calling card for recruiting volunteers. Stein has found that several volunteers are graduates of Fanshawe’s TV production course, now at Western.

“In one case we had one girl who was a TV co-op student at TV Western when she was in high school,” Stein says. “She went to Fanshawe for TV Production and now she’s back at Western as a student.”

TV Western has a 13-week commitment to produce the 30-minute program on Rogers. Stein admits it’s a lot of work for him, the production director and the volunteers but the effort is paying dividends.

“In as much as the web is the big thing now, there is still something about ‘real TV’ that excites people,” says Stein.

TV Western’s re-emergence is proving to be an experiment that will likely make it more vital as a chronicler of campus life.

“It’s going well,” Stein says. “We are busy but it’s exciting and it’s a good busy. It’s good for the volunteers and good for students. The volunteers are developing a new set of skills. It’s good and going to get better.”

Western English Professor Mark McDayter sits amongst centuries-old works by celebrated poet John Milton (1608-1674). McDayter plans to bring Milton to the masses with his Digital Milton Archive Project (D-MAP) of the more than 800 Milton works housed in Western Libraries Archives and Research Collections Centre. A major gathering of Milton scholars is taking place on campus this weekend. See stories on Page 3.
Top 10 Music Books

1. U2 By U2
   by Bono, The Edge, Adam Clayton, Larry Mullen Jr.
   Contains every digit from 1 to 9 inclusively

2. R. Crumb's Heroes Of Blues, Jazz & Country (includes a music CD)
   by R. Crumb

3. Weather Bird: Jazz At The Dawn Of Its Second Century
   by Gary Giddens

4. Essays On Music by Theodor Adorno

5. This Is Your Brain On Music: The Science Of A Human Obsession
   by Daniel Levitin

6. The Devil's Horn: The Story Of The Saxophone, From Noisy Novelty To King Of Cool by Michael Segell

7. Bob Dylan: The Essential Interviews
   by Michael Segell

8. The Complete Annotated Grateful Dead Lyrics
   by David Dodd

9. Tupac Shakur Legacy (includes 90 minute interview CD)
   by Daniel Lenoit

10. Weather Bird: Jazz At The Dawn Of Its Second Century
    by Theodora Adorno

Compilation provided by The Book Store at Western.

Don’t be late!
Check the Events Calendar.
Visit Quick Links on Western’s homepage.

UNIVERSAL Sudoku Puzzle

Complete the grid so that every row, column and 3x3 box contains every digit from 1 to 9 inclusively

CAMPUS DIGEST

WHO WILL LEAD?
World renowned leadership expert and organizational consultant Margaret Wheatley delivers a free lecture Oct. 26 at 7:30 p.m. in the Brescia Auditorium, the Mother St. James Building. Her newest book, Finding Our Way: Leadership for an Uncertain Time, describes the organizational and personal behaviours that bring her theories to life. Presented by Brescia University College and Re-Imagining Leadership, the lecture is the first of five in the Sophia Series—a series that aims to inform the students of Brescia and women and men in the London community of the depth and richness of women’s wisdom. Contact Kim Young Milan at 519-432-8853, ext. 28288, circle@uwwo.ca or visit www.brescia.uwo.ca/sophia

EVERYTHING YOU WANTED TO KNOW ABOUT CANCER...
The 2006 Taylor Prize symposium will be presented Nov. 1 by Robarts Research Institute on the topic: Biological approaches to the prevention and treatment of cancer. The event takes place at University Hospital Aud. A, 8:50 a.m.-3:30 p.m. A public forum designed for a general audience will be held from 12:15 - 1:15 p.m. For more information about the free symposium, visit www.roberts.ca/symposium or contact Cathy Ferrie at cferrie@roberts.ca

DISCRIMINATION AGAINST COLLEGE GRADS
Toronto’s Seneca College, Canada’s largest, has accused the federal public service sector of discrimination because its hiring strategies and policies exclude college graduates from applying to several federal departments. Most postings list a university degree as the minimum educational requirement for entry-level jobs. While Seneca President Rick Miner doesn’t think it’s intentional, he sees it as discrimination. The newly formed Polytechnics Canada is an alliance of Canada’s eight leading colleges and institutions of advanced technology that are pushing to put their priorities on Ottawa’s radar.

CRIME PREVENTION PROGRAM FEATURED
The success of Western’s security and safety net program is featured in the fall issue of University Manager magazine. The story outlines how break and enter losses have fallen by 28 per cent and theft losses by 42 per cent with phased adoption of the program over the past few years. A surprise byproduct of the program has been productivity gains such as reduced caretaker labour for locking and unlocking doors with implementation of security card access—such gains are estimated at $64,000 a year.

IT’S BEEN DE-VINE
Tom Vine, Western’s commodity tax manager, is retiring. An informal gathering will take place Nov. 3 (4-5:30 p.m.) at the Grad Club for offering best wishes.

PENSIONS R US
Human Resources is offering ‘A Guided Tour of Your Pension Plan’. The event, Oct. 26, offers a quick overview of decisions pension plan members must make, contributions to the plan, payment choices and using the web to access information. The Tour takes place 12:30-1:30 pm in Somerville 3315.

CATCH SOMETHING?
Graduate students in the Department of Microbiology and Immunology are organizing their first Infection and Immunity Research Forum for Nov. 24. The day will consist of oral and poster presentations from graduate students and post-doctoral fellows, a keynote address by Norma Andrews from Yale University School of Medicine and a career development session.

FOCUS ON ABILITIES
Western is supporting the Abilities First conference being held in London Nov. 1. The event opens doors to how some London businesses are taking advantage of a pool of talent many businesses overlook—people with disabilities. Speakers and comedians will tackle the facts and sensitivities around this issue. The event takes place 8 a.m. to 12:45 p.m. at the London Convention Centre, 300 York St.

CONVOCATION HELPER?
HELP CHECK
Helpers for the 2006 Spring and Autumn Convocations are reminded that a reception to show appreciation for their assistance is set for Wed., Nov. 1. This notice updates information that appeared in the official invitation. The event takes place at 4:53 p.m. in the Ivey Atrium, Lawrence National Centre for Policy & Management. Please RSVP to rsvp@uwwo.ca or call 519-661-3747 by Oct. 27.

25 YEARS AGO IN WESTERN NEWS

■ Federal cuts of $1.5 billion to post-secondary education could strip $50-$60 million from Western’s annual operating revenue and force the University to “cut its operations in half”.
■ The rugby team has been suspended from further participation in league play because of vandalism, lewdness and drunken behavior unbecoming the good name of athletics and the university.
■ Second heart transplant at University Hospital- the London transplants are the first in Canada in about six years.
■ The Pickup, in the basement of UCC, is being converted into an entirely non-smoking area for a six-week “pilot study”.

Piled Higher & Deeper
a grad student comic strip

SOLUTION ON PAGE 14
Spreading the word about Milton

By Paul Mayne

A centuries-old copy of Paradise Lost, an epic work by the 17th-century English poet John Milton, sits inexplicably on a table in Archives and Research Collections Centre.

Surrounding it are similar rare Milton works, all making up Western’s G. William Stuart Jr. Collection of Milton and Miltoniana, an anthology of more than 800 volumes originally purchased in 1969.

Together, this is considered by many to be one of the top five Milton collections in the world and one of only six worldwide to hold more than one-third of all books printed before 1801.

For English Professor Mark McDayter, this rich and important collection of rare 17th- and 18th-century volumes will be borne into the digital age over the next several years with his Digital Milton Archive Project, dubbed D-MAP.

The objective of the project is to produce high-quality digital images of Milton’s work alongside an edited electronic transcription of scholarly notes. The latter is being made possible through a sophisticated new hypertext interface for the use of specialists and non-specialists alike.

“This is great. It’s going to be work – but fun work. You couldn’t have English literature without Milton,” says McDayter, who has received financial support for his project through Western’s Academic Development Fund.

He is hopeful of a future grant from the Canada Foundation for Innovation, an application currently under review.

Facilities for the digitization of the fragile volumes will be put into place in late spring, says McDayter, adding the painstaking task of scanning and editing will begin shortly afterwards.

“We’re talking rare 300- to 400-year-old books with special needs,” he says. “We’ll have the high-quality photographic equipment, special software and other equipment needed. These are not books to be placing on just any scanner.”

McDayter says the uniqueness of D-MAP may lie in the interactive aspect of the project. Individual works, in fact individual pages, can be broken down into details such as the size of the letters and the type of paper it was written on.

“While the actual words are important, once complete, this project will give you the experience of interacting with the work itself,” says McDayter. “It will be the next best thing to having the book right in front of you.”

McDayter is hopeful the D-MAP will continue to fuel the fire of discussion of Milton’s works and spark the interest of other universities for similar projects.

“McDayter says he has discussed possibilities with McMaster and the University of Michigan.

“What we have here is a wonderful collection that, in a sense, is not accessible to all,” he says. “This will put us on the map regarding the resources we have here and the cutting-edge technology we are using.”

While the target audience will be Miltonists, those with an interest in 17th century literature will also find the D-MAP a useful and informative source of information.

“And the information is never ending,” says McDayter. “As more becomes known we can also add to the project. I’m truly looking forward to getting this going full steam.”

ELECTION RESULTS

Online voting took place for faculty and administrative staff on Oct. 12 and 13, and for undergraduates on Oct. 18 and 19. Successful candidates include:

BOARD OF GOVERNORS
Susan Grindrod, administrative staff representative for a four-year term (Nov. 15, 2006, to Nov. 14, 2010)
Matthew Reid, undergraduate student representative for a two-year term (Nov. 15, 2006, to Nov. 14, 2008)

SENATE
Christopher Ellis, representing faculty in the Graduate Studies - At Large constituency for a two-year term (Nov. 1, 2006, to Oct. 31, 2008)
Melissa Broadfoot, administrative staff for a two-year term (Nov. 1, 2006, to Oct. 31, 2008)

For undergraduates, the following students were elected for one-year terms (Nov. 1, 2006, to Oct. 31, 2007):
- Arts and Humanities and Music: Kate Graham
- Science: Clement Yung
- Business, Education, Engineering and Law: Jared Gordon
- Affiliated university college: Matthew Wilson and Marie Oliva
- At Large: Stephen Lecce, Sabrina Sdao, Sandy Clark, Tom Stevenson, Chad Callander, Paulo Senra, Zachary Armstrong and Natalie Turin

Detailed results are posted at: www.uwo.ca/univelection

Seminar draws Miltonists

By Paul Mayne

It should be like kids in a candy store this Friday and Saturday as more than two dozen John Milton scholars, known as Miltonists, enjoy a rare glimpse of one of the finest Milton collections in the world.

Western is host to the North East Milton Seminar, whose members meet yearly to discuss works of the celebrated 17th century poet. The collection of more than 800 Milton volumes housed in Western Libraries Archives and Research Collections Centre (Weldon Library) will be front and centre as part of the seminar, which also includes guest speakers.

Western English Professor John Leonard, who is coordinating the seminar, anticipates a marvelous learning experience and an opportunity for the spotlight to be on the university’s archives.

“At first I was terrified, but I’m optimistic this is going to be a feather in the cap for Western,” says Leonard. “I think our Milton collection is one of the best-kept secrets and it’s a great time to showcase it.”

Academics from Yale, Harvard, Princeton and other major universities will be attending.

“Bringing the North East Milton Seminar here to Western will not only give our faculty and students a rare opportunity to engage in scholarly conversation with some of the finest Miltonists in the world, it will also give us a unique chance to display the Milton collection in Weldon, the fourth or fifth best in the world,” says Leonard.

The seminar, which is open to the campus community, begins at Windermere Manor Friday (5 p.m.), with a lecture by Canada Research Chair and University of Toronto Professor Paul Stevens.

The following day, with meetings held in the Archives and Research Collections Centre, features seminar papers from Rutgers University’s Ann Cirolo (9:30 a.m.) and Western alumnus Anthony Welch (11:15 p.m.) of the University of Tennessee.

Western’s Mark McDayter will wrap up weekend activities at 3:30 p.m. by discussing his plans to put Western’s Milton collection online with the Digital Milton Archive Project.

GRAD, PROFESSIONAL SCHOOL FAIR

Nov. 1 & 2
11 a.m. to 3 p.m., UCC Atrium and Centre Spot
www.career.uwo.ca/gradfair
All students and alumni welcome - no registration needed.

FEATURES
More than 100 exhibitors from Canada, the U.S. and abroad as well as Western’s own graduate programs and professional school differen exhibitors and universities each day. Meet educational recruiters and discuss post-graduate opportunities.

Organizers: Career Services, University Student Council, Faculty of Graduate Studies, and Office of the Registrar.
More to future than abyss of demography

Stephen Poloz is Senior Vice-President, Corporate Affairs and Chief Economist for Export Development Canada and a University of Western Ontario graduate

Economists are always worried about something, it’s fair to say. But demographers surely take the cake when it comes to sounding the alarm. The problem relates to the baby boom. During 1945-65 there was a boom in births, creating a 20-year bulge in the demand for diapers, then bicycles, then primary school, secondary school and university. Then the bulge moved into houses, then stocks, vacation properties and so on. Demographics have been cited as an underlying cause of almost every big event in our times.

Demographics have been cited as an underlying cause of almost every big event in our times.

And then there is the downside. As these boomers retire, one imagines mobs of people trying to sell their homes to an unwilling younger generation, selling their stock portfolios into melting market fundamentals for ten cents on the dollar, and bankrupting our medical and pension systems. All of these analyses contain some truth, but many of them also share a common problem, which is that they assume that all other things will be equal, in one form or another. Fact is, demographic forces affect prices, which affect tastes, and changes in tastes in turn moderate the outcome. To illustrate, boomers are identified as having a taste for water-front properties and so on. As these boomers retire, they will sell their homes, prices of vacation properties skyrocket as they all try to buy one, so tastes shift; and the next thing we hear is that boomers prefer to feather their nests, creating domestic oases of comfort and blowing housing forecasts out of the water.

But it is boomers’ impact on labour markets that attracts the most attention. Today there are five working-age people for every retiree, whereas in 20 years there will be only three. That sounds like a big problem, but of course things will change. When people are in short supply, the price of their time rises. Full-time retirement loses its appeal when one can command a high premium by remaining in the workforce. Part-time career extensions will become increasingly the norm. This trend will only increase as our life expectancy lengths, as the experts all agree it will. A modest increase in working years and higher immigration rates will go a long way to building a bridge across the coming demographic abyss.

Even so, the doomsayers are discounting yet another important compensating force: technological progress. New technology means that the workers of tomorrow will produce more for themselves and for their retiring parents.

Consider that during 1955-2005, productivity in manufacturing in Canada increased by a factor of five. Suppose that during the next 20 years we get a further doubling in productivity per manufacturing worker, and that average productivity across the entire economy rises by around two per cent per year, which is not unrealistic. There could be 50 per cent more income per person in 2025 – in effect, our pensions will be paid not by workers, who will be less numerous, but by machines.

The bottom line? The world is evolving in many ways, not just demographically. Many of those other evolving forces will work naturally to moderate the scary implications of the downside of the baby boom. A bit of foresight could turn an abyss into a gentle valley.

At a conference of business leaders held at the university in 1948 it was suggested that Western, with 28 years of experience operating a successful undergraduate department of Business Administration, would be the ideal site for a national business school offering graduate degrees. In 1956 a generous lead gift from Mr. R. G. Ivey enabled ten to be called for a new building. Construction of the Richard G. Ivey School of Business Administration Building was not without controversy. The site was covered by remnants of the original forest and many large trees, despite opposition from local conservationists, were removed to accommodate construction.
Pay equity at Western: a critical look

BY STEVE LUPKER AND CLIVE SELIGMAN

This past May, 78 per cent of female faculty received increments to their annual salary, ranging from $50 to over $10,000. These raises followed from the Faculty Pay Equity Committee Report (August, 2005) and from the Implementation Committee Report (March, 2006) that examined gender-based differences in salary at Western. The widespread presumption underlying these reports is that Western has been discriminating against women in terms of compensation. Neither committee was mandated to examine unfairness in men’s salaries.

To examine the question of gender-based differences, the committees carried out a multiple regression analysis in an attempt to determine what factors explain individuals’ actual salaries. Factors like number of years at Western, faculty membership, years since highest degree, gender, and so on were used in the analysis and the result was an equation that tried to explain why different people make different salaries (e.g., people in Faculty X make more than people in Faculty Y which partially explains why Chris, who is a member of X, makes more than Pat, who is a member of Y). Both committees concluded that gender is a factor in Western salaries; even when other factors were taken into account, women make less than men.

One is that the committees concluded that assistant professors and, more specifically, those most recently hired were suffering the most from gender-based pay inequity. This is a rather surprising, and disturbing, conclusion. However, it also seems implausible for a couple of reasons.

1) If the presumption about Western discriminating against women is correct, it would be senior female faculty who would show the strongest impact; over time, their salaries would have fallen increasingly further behind their male counterparts.

2) The committees’ conclusion implies that the main source of male-female salary discrepancies is due to starting salary differences. That is, those women who have been hired very recently must have received much smaller salaries than their male counterparts. Could this possibly be true? Interestingly, starting salary was not included as a factor in the analysis and, thus, it was not investigated as an explanation. However, there are at least two arguments suggesting that starting salaries is not the reason for the male-female differences.

First, there has been a public commitment by this university for over 10 years to ensure that women are paid equitably compared to men. Is it likely that during this time Western’s deans have been allowing women faculty to be shortchanged in starting salaries? Indeed, in our faculty, starting salaries are negotiated by the dean himself. According to the multiple regression analyses, the estimated male-female starting salary difference in Social Science for a new PhD is $5,535. If this estimated discrepancy reflects bias, rather than a flaw in the regression analyses, then...

...improbable results and the omission of important variables make the regression analyses and the subsequent pay raises suspect.

The writers
Steve Lupker and Clive Seligman are faculty members in the Department of Psychology.

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ENVIRONMENT CAN'T WAIT 43 YEARS

It is both sad and disturbing to watch how our environmental policies are being misrepresented under a nice title which sounds so ‘refreshing’ at a first glance (The Clean Air Act). However, it takes a bit more to understand that policies has rather negative tendencies when it comes to protecting one of the most important things and that is our environment.

Our atmosphere is getting more and more polluted by every second. It is painful to watch how slowly, but surely, we destroy air we breathe, air that will have to be there for our future generations. Healthy children, healthy people and a healthy nation surely depend, at least a bit, on the quality of air. It takes all of us, the whole nation and the whole world to participate and help improve air quality.

It is sad to see how selfishness and economic gain are put forth, neglecting losses accumulated by pollution.

Many people, worried only about their profits and immediate economical gain would argue that it would be just too expensive to invest in restructuring, etc. to lower the emissions. It is easy to dismiss the fact that cleaner air (with less cancerous chemicals and particulate matter) would result in fewer cases of asthma, breathing difficulties, cancers and all other preventable complications, therefore increasing productivity, while decreasing a load imposed on an already-strained and overextended health care system.

I know that many would disagree with me, but looking outside of the box, and seeking a better and healthier future should be a common goal for all of us. Topics like this cannot be talked about in only few lines, so I am going to cut it short. It is just a thought we all have to keep in mind. I can only hope that our government will do something better than a 43-year plan (cut emissions by 2050!).

It just makes me wonder why they want to leave consequences of their sluggish actions to – their grandchildren.

Olga Sukara
Astrophysics & Planetary Science
Making the university JUMP!

By Jeff Renaud

Over the past decade, Cassie Campbell has been the face of women’s hockey in Canada, leading the national team to back-to-back Olympic gold medals in 2002 and 2006.

On October 14, Campbell showcased her talents in a new forum as the first female colour commentator in Hockey Night in Canada history, filling in for Harry Neale, who was snowed in in Buffalo, New York.

Campbell’s ability to jump into the hot seat less than a month into starting her new role as a reporter for HNIC returned the Richmond Hill native to the front page of newspapers for the second in time in recent memory. Her August 30 retirement from the women’s national team was also heavily covered by media.

No wonder Campbell was invited to attend JUMP! The keynote speaker for the one-day conference focused on providing area high school girls with the tools necessary to select a university that suits their needs academically and athletically.

The event, presented by Western’s Women’s Athletic Alumnae and the London Sports Council on October 20 at the Althouse Building, featured panel discussions and interactive workshops, culminating in the drafting of individual game plans to make participants’ personal goals a reality.

Campbell, an alumna of the University of Guelph, says she feels little pressure about speaking at an event like JUMP! or serving as a role model to young women.

“You are either a role model or you are not. I think with a lot of my teammates, we try not to be anyone different than who we are. It’s a great group of women who strive to accomplish great things and if we get a chance to talk about them with young students and they get to see us as role models then that’s great,” said Campbell.

You don’t have to be the only one concerned about your retirement plans...

For over a decade, I have been working with many of your colleagues from The University of Western Ontario, specializing in Life Income Funds (LIFs) upon retirement.

My clients are enjoying retirement with the comfort of knowing that they have a trusted partner in managing and organizing their wealth management concerns.

Brian R. McGorman
First Vice-President
Investment Advisor
519-640-7745 or 1 800 265-5982

*CBC Wood Gundy is a division of CIBC World Markets Inc., a subsidiary of Canadian Imperial Bank of Commerce and Member NSP.

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Youngest faculty experiencing explosive growth

The MIT program has gone from zero to 700 undergraduates in under a decade

By Alan Johnston

Evanston’s newest home hasn’t quite handled the youngest faculty of its growth.

The Faculty of Information & Media Studies (FIMS) and the Bology department share the North Campus Building, one of Western’s newest structures. The building is home to LIS and Journalism together, with the Faculty of Part-Time and Continuing Education (LIS) and Journalism together, the expectation of adding about five students each fall. (Image: Peter Mansbridge, Western News)

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Passion, responsibility duty of graduates

BY BOB KLANAC

Keeping passion and living up to the responsibility of an education were predominant themes of Western’s Autumn Convocation last week.

During the two-day event, economist and research advocate Robert Lacroix, disabled persons activist David Lepofsky and economist and poverty expert François Bourguignon received honorary Doctor of Laws degrees. Almost 1,800 students received their degrees at Alumni Hall during Western’s 287th Convocation on October 19–20.

Lepofsky has been influential in raising awareness of barrier-free access issues and motivating people with disabilities to fight for equal rights. He has lent his voice to this cause by lobbying Queen’s Park, acting as a spokesperson, organizing community initiatives, and by placing the issue on the agenda during municipal and provincial elections.

In his citation, Craig Brown, Acting Dean of the Faculty of Law, spoke of Lepofsky’s ability to “inspire us all to overcome the obstacles that confront us, whatever they are.”

Lepofsky reminded the graduating classes that their degrees were a “precious gift” and that they were a “unique elite.” In qualifying his use of the term ‘elite,’ he reminded them that they are the few who have been given the precious gift of their skills. He cautioned them however, with a lesson from a Spiderman film that “with great power comes great responsibility.”

The responsibility of the educated was also a theme for Robert Lacroix. The Canadian research advocate noted that with the benefits and privileges of an education comes responsibilities.

“The best way to do this is to find ways to help those who have not had the same opportunities you have enjoyed in life,” he noted. “Your behaviour and actions should be directed toward the development of a more just, equitable and humane world.”

Lacroix’s work in books, scholarly articles and research reports has been valuable to understanding the economics of labour and human resources, and of the importance of technology and innovation in society. In his citation, Western President Paul Davenport praised Lacroix as “a leader, advocate, and champion of higher education in Canada, whose voice has had a profound effect in influencing government investment in the future of this country through university research.”

François Bourguignon advised graduates to remember the passion they developed at Western. “The most important thing I got from Western is the passion,” he noted. “The passion for knowledge, the passion for research.”

Bourguignon’s interest in poverty and income distribution questions are reflected in his current role as Senior Vice President and Chief Economist of the World Bank in Washington. Under Bourguignon’s direction, 2005’s World Development Report looked at equity and development, observing that equity is complementary to the pursuit of long-term prosperity.

In his citation, Clark Leith, Professor Emeritus, Faculty of Social Science, praised Bourguignon in that “He has employed both his Gallic charm and intellectual rigour in advocating the interests of the poor, in an environment where those interests have all too often been forgotten.”

In closing, Bourguignon told graduates that “I am certain that Western continues to keep up the passion that I speak of today.”

While parents are usually the proud ones at Convocation, it was a role-reversal for six-year-old Dariush Yazdanfar who proudly watched his mom Katy pick up her Science degree Oct. 20.

Lepofsky

Lacroix

Bourguignon

Paul Mayne, Western News
IN PROFILE: NEW FACULTY

Have spouse, grad students, cats...will travel

By Christie Liu

Stephen Lomber was the first time he would

He came with a brand-new wife, a handful of grad students, truckload of lab equipment and cages of research animals. They all travelled more than 2,000 kilometres so Stephen Lomber could take up a position as a researcher and associate professor at the University of Western Ontario.

Lomber, 40, is a new member of the Department of Physiology and Pharmacology. Before coming to Western, he spent five years at the University of Dallas in a similar position.

Part of Lomber’s research is focused on the auditory cortex, the area of the brain responsible for processing sound. His labs at Western will test cochlear implants, a special type of hearing device.

While a traditional hearing aid amplifies sound so that a damaged ear can hear it, a cochlear implant is placed deep within the ear where it triggers the auditory nerve, sending its message directly to the brain.

Lomber hopes to learn the age at which a deaf child should receive a cochlear implant.

“If you get it right they can be fully operational like any other person in society,” he says. “It’s really neat because it’s the most clinically significant work I’ve ever done.”

Despite the opportunity to further his research at Western, the decision to move required a long discussion between Lomber and his then-girlfriend and now wife, Diana. They became engaged just before he accepted Western’s job offer.

In fact, when Lomber first asked Diana about moving across the border, she thought he meant Mexico. He had to clarify that it was the other border he was referring to—the Canadian one.

Although Lomber was used to moving around for academia, this would be the first time he would live long-term outside the United States.

For Diana, born and raised in Texas, the move meant leaving behind family and friends. “It was the biggest move she’s ever made,” says Lomber.

The couple married on May 11 this year and moved to London on June 1.

The decision was further complicated by the fact Lomber was supervising four graduate students at the University of Dallas. He had to make sure the move would not compromise their course of study and research.

“The student makes a commitment to work in your lab and you also have to make a commitment to that student,” he says.

In the end, they all signed on for the opportunity to be visiting students at Western. One of them, Shiveta Malhotra, has known Lomber for five years and is 18 months away from completing her doctorate degree.

She admits she hesitated to make the move to London, having never left Texas. She recalls

Stephanie Lomber

Home department: Physiology and Pharmacology

Birthplace: Louisville, Ky.

Education:

- BSc neuroscience (1998), University of Rochester
- PhD anatomy and neurobiology (1994), Boston University School of Medicine
- Postdoctoral fellow (1994-1996), Pennsylvania State University

Recent publications:

- Cooling produces minimal neuropathology in neocortex and hippocampus. Neurobiology of Disease. 1999.
- Functional circuitry underlying visual neglect. Brain.

Cheers for: Philadelphia Eagles football, Syracuse Orangemen basketball

How family/friends would describe him: Funny, loves to work hard, generous, meticulous.

A specialist in how the brain processes sound, Stephen Lomber is testing how cochlear implants can help a deaf child to hear.

Lomber telling her to give it six months to see whether she would like it or not. If she didn’t, he would send her back to Dallas. She appreciates the support from the man she calls her adviser and mentor.

“He cares about his graduate students,” she says. “He’s gone out of his way to make sure all of us feel comfortable here.”

Once Diana and the students were on board, it was just a matter of dismantling and packing up the laboratory equipment for transport to London. Along for the ride were 20 cats, subjects of Lomber’s research in audiology.

With his wife, students, equipment and cats in place, Lomber is happily settling into life in London. He finds living in London different than anywhere else, especially since he can still follow his beloved Philadelphia Eagles and Syracuse Orangemen on network television. Regular football season has already kicked off and will be followed by basketball in November.

“Oh, it’s a happy time of the year,” he says.

The writer is a graduate student in the Journalism program.
Mid-Year Examination Timetable, December 2006

The preliminary mid-year examination schedule is now posted on the Registrar’s website. The final schedule will be posted November 13 on the Registrar’s website. Students booking flights for the holidays are advised to book a flight date of December 21 or later.

A student who, for religious reasons, is unable to write exams on a Sabbath or Holy Day, must give notice of this fact in writing to his/her dean as early as possible, but not later than November 15.

Add/Drop Deadlines

November 3: Last day to drop a first-term second- or third-quarter (‘r’) course (Kin) without penalty. November 30: Last day to drop a full course and full-year half course (on campus day and evening and Distance Studies) without academic penalty.

Deadlines that fall on a holiday or weekend will be extended to the next business day.

Need-Based Awards Deadline

The application deadline for need-based awards is October 31. If you have not already applied, please visit www.registrar.uwo.ca for information and the Financial Assistance Profile on-line application. A minimum 70% average for last year, and a full course load for both last year and the current academic year, is required. If eligible, one application includes consideration for all awards. See the need-based awards table located at: www4.registrar.uwo.ca/FinancialServices/NeedBasedAwards.htm for a list of awards and additional documentation that may be required for specific awards. The online application and all supporting documentation, if required, must be received by Student Financial Services in Stevenson-Lawson Room 180 by October 31. We encourage students to apply as soon as possible.

International Exchange Program

Are you interested in travelling without losing time in your studies? If so, the International Exchange Program is for you! Come out to one of our information sessions to receive details on destinations, the application process, and much more. You will also have the opportunity to meet with current and former exchange students. Please visit our website for time and location details: www.sds.uwo.ca/exchange

Work Study Program - Pay Increase

The hourly rate of the Work Study Program will be increasing to $9.50/hour from $9.45/hour. This change took effect beginning in the 2006-2007 Fall/Winter academic year.

Regular Hours - Room 190

Student Information Services

Mondays, Tuesdays, Thursdays, Fridays - 9 am to 4 pm
Wednesdays - 10 am to 5 pm
Telephone Helpline: 519-661-2100

Regular hours - 9 am to 4 pm
For more information please visit www.registrar.uwo.ca
E-mail - is it trash, or a record?

By Debbie Jones and Robin Keirstead

This is our second article answering the more frequently asked questions about e-mail.

Last week's article dealt with the life span of e-mail files in the system along with where and how long they are stored. This week we offer answers to questions about best practices, especially in light of information and privacy legislation.

Q: Is e-mail a record?
A: Yes, e-mail contains recorded information and, as such, falls within the definition of a 'record' under both Western's University Records and Archives Policy (MAPP 1.30) and the Freedom of Information and Protection of Privacy Act (FIPPA).

Q: What does e-mail being a record mean in practice?
A: E-mail is subject to the same rules that apply to all university records. As well, under FIPPA, access to e-mail messages can be requested and the privacy protection provisions apply to any personal information they may contain.

Q: Does all e-mail need to be kept?
A: No. As with any other university record, retention and disposal decisions regarding e-mail should be made on the basis of the information contained in the message. Some e-mail messages can be disposed of immediately. Others, such as those that document substantive business activities and/or related decisions, should be retained longer.

Q: How long should e-mail be kept?
A: There is no standard retention period for e-mail. Decisions on how long to keep e-mail should reflect the importance of the information contained in the message and the activity or function it supports.

Q: Doesn't FIPPA require that all e-mail messages be kept for one year?
A: No. The only requirement under FIPPA is a minimum retention period of one year after last use for personal information that is used by an institution, unless the person to which the information relates agrees to a shorter period. The key point is that the personal information must have been used (i.e., acted upon or used to make a decision or evaluation), not just received. Also, the focus is on the personal information, not the e-mail. As long as personal information that has been used is retained somewhere for one year (e.g., copied to a network drive, printed and filed, etc.), the e-mail itself need not be kept. FIPPA does not specify any retention periods for records that do not contain personal information.

Q: Can some e-mail be disposed of quickly?
A: Yes. e-mail messages containing information for your personal purposes, such as those making arrangements for social engagements or extracurricular activities, are not University records and should be disposed of as soon as possible. Similarly, work related e-mail messages of a transitory nature may be deleted as soon as they have served their immediate purpose. Examples of such messages include:
- unsolicited messages, such as advertising or list-serv postings
- messages forwarded for information purposes only
- messages copied for information purposes only
- transmittal messages where the attachment is retained elsewhere

Q: What about messages soliciting feedback, providing comments or planning events?
A: Because of its ease of use, e-mail often replaces casual conversations and face-to-face discussions of various work-related issues. These often take the form of requests for comments and subsequent feedback or revisions to drafts of documents. While many such messages may be important in the short term, their value diminishes over time and they need not be retained after the work to which they relate is complete. As a rule of thumb, e-mail messages used to produce a final version of a document that is subsequently maintained elsewhere in a department (electronically or on hard copy) can be deleted once that final version is produced.

Q: Who is responsible for retaining important e-mail messages?
A: This depends on an individual's role and responsibility for certain functions, as well as the department's record-keeping practices. For example, if a person responsible for preparing a report solicits input via e-mail, that person should ensure that the relevant information is retained once the report is finalized, either by keeping it or placing it in the departmental files. In contrast, those who provided input need not keep copies of their comments unless they have their own work-related reason to keep the information.

Q: Does e-mail have to be retained on the mail system or, indeed, electronically at all?
A: No. The focus of retention should be on the information, not the recording medium. Depending on unit or individual practice, e-mail messages that warrant retention can be stored electronically on the e-mail system itself or on a network drive (storage solely on local drives or external devices is not recommended). E-mail messages can also be incorporated into electronic document management systems, either in their native format or as digitized images. Finally, wherever appropriate, e-mail messages can be printed and filed with other paper documents relating to the same subject or issue.

Q: What happens if an e-mail that should have been deleted still exists and becomes the subject of a formal access request under FIPPA?
A: Once a formal access request is received it has the effect of “freezing” all potentially responsive records. Even if the e-mail should have been destroyed, if it exists when the request is received it must be included within the scope of the request. Deleting any responsive records after a formal access request is received may have potentially serious repercussions for both the University and the individuals involved.

Q: Is there any type of information that should not be communicated via e-mail?
A: Because e-mail is not secure it is important to use caution when sending or requesting sensitive information. This is especially true when dealing with personal information. The use of e-mail to send or request those personal information (e.g., medical details relating to a grade appeal) is strongly discouraged.

Q: What if I am not sure about what to do with a specific e-mail or a type of message?
A: Because e-mail is not secure it is important to use caution when sending or requesting sensitive information. This is especially true when dealing with personal information. The use of e-mail to send or request those personal information (e.g., medical details relating to a grade appeal) is strongly discouraged.

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FALL 2006

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Check the Events Calendar. Visit Quick Links on Western’s homepage.
COMING EVENTS

October 26
McIntosh Gallery presents “In Good Company” a city-wide festival organized by Gerald and Louise Fagan, recognizes the contributions of women artists to London's arts scenes with music and performance events, and visual art exhibitions. Features 24 women who play a role in the city's visual arts community. Runs to October 29 www.mcintoshgallery.ca

Microbiology & Immunology Seminar - P. Dolo, University of Toronto. “Vaccine Acceptance and Dissemination: How long will it take before HPV vaccines save lives in Africa?” DSF 209. 11:30 a.m.

Guided Tour of Your Pension Plan - decisions plan members are required to make, contributions, payment choices, using the web to access plan members are required to make, contributions, payment choices, using the web to access

Faculty of Education Seminar Series - Ellen Singleton & Aniko Varpalotai, Faculty of Education. “Why Stories in the Snacker? The importance of issues in secondary school health and physical education” Faculty of Education, Room 100. 1:30 p.m.

Physics & Astronomy Colloquium - Trevor Carey-Smith, Air Quality Research Division, Environment Canada. “Stratosphere-troposphere exchange: Results from investigations using remote profiling radars, balloon-borne in-situ measurements and a Lagrangian particle dispersion model” Physics & Astronomy, G3, 1:30 p.m.

CNR – SPF in Cancer Research & Technology Transfer and the Transatlantic Breast Cancer Unit Seminar Series - Hartmut Neumann, Medical University Centre - Department of Nephrology - Freiburg, Germany. “Molecular genetics and Preventive Medicine: The Para-pancreasoma Complex” London Regional Cancer Program at LHSC, VI Room A3-924. All welcome. 5 - 6:30 p.m.

Huron University College - Principal’s Reception. For friends, alumni and supporters of the College. This year’s reception will feature and celebrate Huron students’ volunteer community service. Contact Jacqueline Fraser, 519-437-7021 ext. 237 or email j.fraser@huron.uwo.ca. Kinngirt Hall, 5:30 p.m.

Faculty Artist Series - Triulzi presents Cool Steps. Works from her latest CD. Composers include alumni Patrick Cardy and Jeff Smallman and professor emeritus Arsenio Gron von Kuster Hall, free admission. 8 p.m.

October 27
Department of Anatomy & Cell Biology Seminar by J. J. Rutkowska, Chair, Medical Biophysics, Western, entitled “X-ray Computed Tomogra-phy (CT): Seeing What’s Inside You, a Mouse, and a Mummy”. DSF 1002. 12:30 p.m. All are welcome!

12:30 Fridays - Songs of Beethoven, Mozart and Haydn performed by Kevin McMillan, baritone, with Frederic Lacroix, fortepiano

Philosophy Colloquia Series - Murray Miles, Brock University. “The End of Metaphysics” Talbot College, Room 340. 3:30 p.m.

Women's Volleyball - Guelph @ Western. 6 p.m.

Men's Volleyball - Guelph @ Western. 8 p.m.

Department of English fall production is Bernard Shaw’s Mrs. Warren’s Profession. Talbot Theatre, 8 p.m. Runs October 27, 28 and November 2-4. Tickets $10 at the door. For more information contact the Director, Jo Devereux at jdevereu@uwo.ca

Health Policy Initiative at Western announces its third guest speaker Roy Romnow at a public lecture. Romnow will address the broad question “What Kind of Society Do We Want? - Social Values and the Health and Well-Being of Canadians”. Arthur & Sonia Labatt Health Sciences Building, Room 40 (创食 for 500)

Lecture, 3 - 4:45 p.m. Reception - 4:45 - 5:30 p.m. Contact Andrea Dean, andrea@uwo.ca or 519-661-2811 ext. 22109.

The Haunt 2006 - Sponsored by Continuing Studies. Bella Amourilles will be transformed into a wicked playground for London’s movers and shakers. saints and sinners, ghosts and ghouls - proceeds support Grand Theatre. Tickets $50 in advance, $55 at door. Seats underway at 7 p.m. - includes cocktails, hors d’oeuvres, silent auction, costume contests and cash bar. Advance tickets through Grand Theatre box office at 519-672-8800. Ending will be broadcast live to air on The Fresh FM 103.1 with DJ Andy Kapp.

October 28
Welcome to London - Students are invited to venture downtown for LOLA - London, Ontario Live Arts Festival. Large free outdoor concert downtown on Sundays Street between Richmond and Wellington. 12 noon to 11 p.m. For more information on LOLA, please contact Andrew Francis at andrew.francis@gmail.com

Men's Hockey - Laurier @ Western. 7 p.m.

Men’s Volleyball - McMaster @ Western. 7 p.m.

Department of English fall production is Bernard Shaw’s Mrs. Warren’s Profession. Talbot Theatre, 8:00 p.m. Runs October 27, 28 and November 2-4. Tickets $10 at the door. For more information contact the Director, Jo Devereux at jdevere@uwo.ca

Women's Hockey - Windsor @ Western. 4 p.m.

October 30
Blood Donor Clinic, UCC lower level. 12 - 4 p.m.

Modern Languages and Literatures - German Film Series. The Promise (1994) Director: Marpa- relle von Trotta. UC 142. 6:30 - 9 p.m. Film shown in German with English subtitles.

November 1
Take Our Kids to Work Day - Lots of activities to choose from. Visit the website at: http://communications.uwo.ca/facultyandstaff/pto- keplace/lokiportal.htm

Bowel Clinic, UCC lower level. 12 - 4 p.m.


2006 Taylor Prize Symposium - Robarts Research Institute presents Biological Approaches to the Prevention and Treatment of Cancer at LHSC UC Auditorium. A 8:50 am - 3:30 pm. Featuring Mark Greene (Winner of the 22nd Annual J. Allen Taylor International Prize in Medicine). Talks from world renowned cancer researchers including Eliau Barr, Claude Per- reault, Nicholas Lydon and Tom Hudson. Free symposium, visit www.roberts.ca/symposium or contact Cathy Ferrie at cferrie@robarts.ca, 519- 663-5777 x34247.

Cancer Prevention and Treatment: New Frontiers in Medical Research. Led by renowned cancer researchers and designed for a general audience, this forum provides insights into the latest discoveries in cancer treatment and prevention – from a new cervical cancer vaccine to targeted breast cancer drugs. A free public forum. LHSC – UC, Auditorium A. 12:15 - 1:15 p.m. For more information contact Linda Ouvrin at 519-663-3021 or lourdrim@robarts.ca

Toastmaster’s Campus Communicators - Improving all your public speaking needs. Meets every Wednesday. For more info contact Brett Tomlinson, btomlinso@uwo.ca. SLB 330; 12:05 - 12:55 p.m.

Modern Languages and Literatures presents “La Tertulia” – Spanish Conversation Group. Anyone wishing to speak Spanish and meet people from different Spanish-speaking countries is welcome. UC, III. 3:30 p.m.

Women’s Basketball - McMaster @ Western. 7 p.m.

Infertility Information Evening - Modern infertility diagnosis and treatment options will be presented by the Reproductive Endocrinology & Infertility Program. Anyone interested is encouraged to attend. No fee or registration required LHSC, University Campus Auditorium A. 3rd floor. 7 - 9 p.m.

Men’s Basketball - Fanshawe College @ Western. 9 p.m.

Please send submissions to comingevents@uwo.ca

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Anyone can nominate. Deadline for nominations is November 10, 2006. Download a nomination form at: www.uwo.ca/pvp/recognition/nomination.htm Have questions about completing the nomination form? We can help. Call ext. 82727 or email us at staff.recognition@uwo.ca

The Western Award of Excellence

MISCELLANEOUS SERVICES

Essays edited - Enhanced-English revision for noncredit academic, professional or business text, including general components of technical papers, articles and proposals, creative work, and ESL, promotional or sensitive material. Say it with Words. 519-457-7561 or email sayitwithwords@execulink.com

Wedding Officiant to help you personalize your ceremony. Free initial consultation. Special, warm, meaningful, professional, memorable, flexible, brief, experienced and nondenominational. Sunshine Weddings – Pastor Jean Marie, MDiv. Cell 519-968-3031 or jeanmarie@kpnmail.com

Rummage Sale – St. Georges Church. Warrencliffe Rd. N. at Oxford St., Saturday, October 28, 9 a.m. to 1 p.m. “Something for everyone,” coffee available.

Faculty/Graduate Students Research Support Meeting: all your research transcription needs (interviews, focus groups, field notes) and curriculum vitae updating/reformatting with premium service and quick turn around. Academic References Available. 519-645-0192 or uwotranscription@yahoo.ca

The Toronto Art Therapy Institute announces new options for streamlined training in art therapy. Please visit www.tatin.ca or call 416-924-6221.

HOUSE SITTER - DOG/CAT WALKER - Western Graduate seeks short/long term assignment. Experienced, bonded, non-smoker, non-drinker, excellent references. Call Pat, leave message between 6 – 9 p.m. at 519-685-9472 or write “Occupant” P.O. Box 142 Station B, London, ON N6A 4C6. Can start immediately.

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The Western Award of Excellence

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Western News

Village of Sunningdale

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Winner - 2004 Builder of the Year
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All of our communities offer a wide variety of home designs - all with value added features.

Spacious floorplans offer many interior design options.
London Reads goes citywide

By Bob Klasnac

Western Reads, the popular program launched in 2003 as part of the University’s 125th anniversary celebrations, has been expanded and re-launched as London Reads to create a stronger connection with the local community.

Modeled after CBC Radio’s Canada Reads program, London Reads invites students, staff, faculty, alumni and the community to read along with and engage local celebrity panelists as they deliberate the merits of Canadian authors.

“At the end of last year we felt we had maximized our ability to grow using Western Reads as the name,” says Carolyn Young of The Book Store at Western, one of the sponsors of the series. “We felt that our outreach would be more successful if we changed it to London Reads.”

The first London Reads session with Ian Gillespie and Anne Langille takes place on Wed., Nov. 1 at WIL Employment Connections, 141 Dundas Street at 5 p.m. Gillespie is a columnist with the London Free Press and Langille is past president of Western’s Alumni Association and General Manager of WIL (Women Immigrants of London) Counselling and Training for Employment. They will discuss the book How to Become a Monster by Jean Barbe.

The other sessions take place: Dec. 6 at 5 p.m. at Corron Hall, UC, Jan. 10 at the Landon Branch of the London Public Library (time TBA); Feb. 7 at 12 noon at The Centre Spot Lounge, UCC; and March 7 in the Labatt Lounge, TD Waterhouse Stadium (time TBA).

The public is encouraged to participate by reading the featured books along with the panelists, and by attending book clubs featuring a team of panelists and their book. The gatherings take place monthly from November to March throughout the city.

“We talk about it being a competition but it’s really more about discovery,” notes Young. “What we’ve learned is that a lot of the books we’ve used for the series in the past are the first time many readers have discovered that author.”

A full list of the books and celebrity authors can be found at londonreads.uwo.ca

The final debate will take place in March. The winning book will be announced on World Book Day, April 23, and the author will be invited to visit the Wolf Performance Hall at the Central Library to read from and discuss the novel in May.

How To Become a Monster
by Jean Barbe

The book
A prisoner known as the Monster refuses to speak and, behind prison bars, awaits trial. A foreign lawyer who came to assist him seeks to uncover the reasons behind his mutant and the circumstances surrounding his crimes. A tale of adventure, a love story, a philosophical quest, How To Become a Monster reads like a detective novel in which each person is both guilty and innocent.

The author
Jean Barbe was born in Montreal in 1962. First and foremost a cultural journalist, he now devotes his time to writing.