TVWorks tunes in to Western grads

By Paul Mayne

At almost any given time within the downtown Duferin Avenue walls that house the London-based software development company, TVWorks, you just may find a Western alumni meeting in progress. Sort of.

More than 40 per cent of the company’s 225 employees are graduates of The University of Western Ontario – from 1973 when the company began, to students graduating this year.

The recent Globe and Mail Canadian University Report (see Pages 8-9) gave Western an ‘A’ when it comes to student satisfaction with the university’s reputation among employers. In this case, the employer is the one handing out the ‘A’.

“There’s a lot of well-trained students coming out of Western,” says Pete Scheyen, VP of Engineering at TVWorks and a Western grad (BSc’92, MSc’94). “We tap into the Engineering group, as well as Computer Science.”

TVWorks develops the software platforms that power interactive, personal TV viewing. They enable the latest services such as interactive program guides, video on demand, digital video recording, enhanced TV applications and more.

The company has enjoyed significant growth over the last few years. In 2005, as Liberate Technologies, the company had 132 employees. Purchased that year by two of the largest cable operators in the world – Comcast Corporation and Cox Communications – the resulting increase in work has seen TVWorks almost double in size.

The firm continues to work closely with Western in many ways, as a sponsor of Career Week and participating in Lunch and Learn sessions.

“We have really focused on building a relationship with Western,” says Heidi Flynn, TVWorks Human Resources Manager. “Because when we first went there no one knew who we were, and it was difficult because we’re a very successful software company right here in London.”

But she says now when they ask if any one knows of TVWorks, for example at a recent lunch-and-learn session in Engineering, most raise their hands. One student even applied for a job while they were there.

“We are making our presence known at Western,” says Flynn. “We want to be the employer of choice for all the students graduating. We want to get them at year one and have them thinking about us all the way through.”

While business is successful, Scheyen remains conscious of the current economic situation, although the cable industry has been resilient during recessions in the past.

For now, it’s business as usual with a number of projects on the go. Scheyen says he’s looking forward to the next group of Western graduates joining the TVWorks family.

“We want to promote the idea of London being a great place to live and work.”

Continued on page 6
Retirees key to United Way progress

By Paul Mayne

When it came to Western’s United Way campaign last year, staff and faculty stepped up to the tune of more than $516,000.

But there is one Western group, without whom the campaign would have fallen far short of its goal - $78,000 short to be exact.

The retirees of the university, although small in number (about 1,600 faculty and staff) continue to show support for the United Way campaign. In fact, of the university’s 17 ‘Leaders of the Way’ in 2007 (individual donations of $1,000 or more) 34 are retirees, the largest group on campus.

Peter Castle, Professor Emeritus and Adjunct Research Professor in the Department of Electrical and Computer Engineering, heads up the retiree campaign and says nothing surprises him about the generous donations to the campaign.

“I’ve always been a supporter of the United Way,” says Castle, who retired four years ago and has been heading the retiree portion of the campaign the last two years. “There are plenty of others (retirees) who continue to give to the United Way through faculty or department.”

The retiree campaign covers only former employees living in the London and Middlesex area. With rough economic times anticipated, along with a Western campaign goal of $820,000, this year’s campaign will be challenging.

“Even more than before, the need this year will be strong,” he says. “It will be a very tell-tale year with the upset in the economy.”

Castle says pledge forms were sent to retirees earlier this month and one of the main goals will be, as in past campaigns, to increase the number of participants.

“If we can get those who haven’t donated before to do so, it will make a difference.”

Since 1992, Western has donated $5,507,687 to the local campaign. Castle will even be putting his own fundraising skills to the test when he takes part in the United Way Stair Climb (or Stair Trek) Nov. 6 at One London Place.

“I think the United Way is one of the most efficient charities in the community, and the donors and volunteers play a huge role in that success.”

For more information on Western’s United Way campaign, visit http://unitedway.uwo.ca.

Flu season, flu shots

Adult-only influenza immunization clinics for Western staff and faculty will be offered beginning Oct. 31 in the University Community Centre Health Services Resource Centre (lower level UCC).

Only university employees are eligible. Student employees, including Master’s and PhD students, should arrange an immunization appointment through Student Health Services ($19 661-3030).

The staff and faculty immunization clinics will be held on the following days:

- Friday, Oct. 31, 9 a.m.-3:45 p.m.
- Thursday, Nov. 6, 9 a.m.-3:45 p.m.
- Friday, Nov. 7, 9 a.m.-noon
- Thursday, Nov. 13, 9 a.m.-1 p.m.
- Friday, Nov. 14, 9 a.m.-noon

Clinics do not require an appointment. A health card is required to get a flu shot.

These clinics are unable to immunize children. Employees and family members registered with the Western’s Family Practice Clinic (FPC) may make an appointment to take their children there for immunization.

Other staff and faculty are asked to contact a family physician or community clinic to arrange immunization for their children.

Market 101

The Western campus was treated to a 100-mile Farmer’s Market last Thursday on Concrete Beach, part of the weekend EnviroWeek activities. Sponsored by Hospitality Services, canned fruit, along with fresh fruit and vegetables, offered a healthy alternative for the lunch crowd.

Research Day

Research Day Poster Presentations
Tuesday, November 4, 2008 at 11:00 a.m.
Great Hall, Somerville House

Research Talks
Tuesday, November 4, 2008 at 2:30 p.m.
LHSC - University Hospital, Auditorium A

J.A.F. Stevenson Memorial Lecture
Tuesday, November 4, 2008 at 4:00 p.m.
LHSC - University Hospital, Auditorium A

Randal J. Kaufman, Ph.D.
Howard Hughes Medical Institute
University of Michigan Medical School

“From Protein Misfolding in the Endoplasmic Reticulum to Cellular Responses”

Lecture and Research Day Sponsored in Part By:
Mogenson Trust
Research Office – Schulich School of Medicine & Dentistry
School of Graduate and Postdoctoral Studies
Research Western
New era of leadership for Brescia

By Heather Travis

Continuing its tradition of supporting strong leadership, a lawyer has taken the helm at Brescia University College.

Although she has been in the post since July, Colleen Hanycz will be formally installed as Brescia’s 11th principal during a ceremony at St. Peter’s Cathedral Basilica on Saturday, Nov. 1.

Hanycz was headhunted for the position from Osgoode Hall Law School in Toronto, where she was Assistant Dean of the faculty, with the responsibility of the first-year program. While initially reluctant to leave the Law school, she agreed to visit Brescia to learn more about the position.

The rest is history. “I was struck not only by the sense of community, but also the extent to which Brescia strives for diversity and celebrates that diversity,” she says.

Brescia has strong roots in the Roman Catholic Church, having been founded by the Ursuline Religious of the Diocese of London in 1919, but Hanycz – a Roman Catholic herself – was impressed by its celebration of multiculturalism and multiple faiths.

As a newcomer to Brescia and the city of London, Hanycz is relying on the knowledge of her staff to help work into her new role.

“As with anything, there is a steep learning curve,” she says. “I think Brescia is on the cusp of a new phase.”

Among her top priorities, Hanycz hopes to support Brescia’s identity as a Catholic institution, to encourage internationalization across the Brescia community and to enhance Brescia’s commitment to supporting women in leadership.

Hanycz recognizes there are challenges ahead, particularly with the uncertain economic climate.

“We’ve already engaged in significant conversations around the economy,” she says. Although some capital projects can be put on hold, Hanycz is not willing to make sacrifices in areas such as financial aid.

“Student financial aid is not a luxury to be put on hold,” she says. “Our families are going to be adversely impacted (by the economy). The challenge of the Council of Trustees is to continue to do what we have done for 90 years.”

The 2009 Globe and Mail Canadian University Report directed a spotlight on the Western’s affiliated colleges, including Brescia, as offering an intimate campus atmosphere while providing access to the reputation and resources of a major institution.

Hanycz expects a continued emphasis to be placed on the overall learning experience, with more students seeking smaller institutions for post-secondary education.

“Students are recognizing this sometimes makes a happier transition for them.”

At Brescia, women are involved in all levels of governing, including an all-women student council, which fosters a culture of female leadership.

As she ushers in a new era of leadership for the only women’s university college in Canada, Hanycz hopes to stay true to the standards set by the Ursuline Sisters and maintain the “family” atmosphere.

“They always believed women should be educated,” she says, adding their “quiet, humble way of leadership ... is a tremendous legacy they left for Brescia.”

“I hope to continue the tremendous work of the women who have come before me.”

The installation ceremony will begin at 1:30 p.m. as part of the mass service at St. Peter’s Cathedral Basilica with a reception will follow at Brescia. About 15 presidents from across the country are expected to attend.

Alumni honoured as Music hits 40-year high note

By Heather Travis

Elaine Overholt has trained some of the biggest voices in show business, including cast members of the film Chicago, and sung backup for Ray Charles and Tina Turner. But all of these highlights can be traced back to the hours of practice and discipline she learned at The University of Western Ontario.

Overholt is among 10 alumni to be inducted into the Don Wright Faculty of Music Alumni Hall of Fame as part of the faculty’s 40th anniversary celebrations. A dinner will be held at 6:30 p.m. on Friday at the Greek Canadian Club to acknowledge the honorees.

“I think it is the open-mindedness of the Faculty of Music at Western that led me to be able to truly pursue my dream,” she says. “I always felt comfortable exploring other types of music yet have the discipline that the classical field demands.”

A graduate of the class of 1975, Overholt began her studies as a piano performance major, but in her final year decided to switch to voice performance.

Although she credits much of her early success to the skills she learned as a pianist, she felt deeply that “voice is my passion.”

Overholt has performed in hundreds of operatic, oratorio and choral works on the national and international stage. She has performed on network television, films and thousands of jingles for marketing giants Diet Coke, Pepsi and McDonald’s and sung backup vocals for famous performers from Charles and Turner to Chubby Checker and Sharon, Lois & Bram.

More recently, Overholt acted as a vocal coach for Renee Zellweger, Catherine Zeta-Jones, Richard Gere and Queen Latifah as they prepared for the big screen debut of the Broadway musical, Chicago. She also helped Jon Travolta find his voice for the character Edna Turnblad in Hairspray.

Bringing her expertise to television, Overholt sat on the judges panel for the CBC reality series, How Do You Solve a Problem with Maria?, to find a new star for Andrew Lloyd Webber’s Toronto production of The Sound of Music.

When she is not coaching celebrities or performing, Overholt is teaching vocal classes and workshops from her centre, Big Voice Studios, in Toronto. “It is about helping people discover a voice they didn’t know they had,” she says.

It takes a lot of sacrifice and tremendous effort to rise to the ranks of celebrity that Overholt has achieved. She credits several professors for helping to attain her goals and relishes the friendships she made as a student.

Other inductees include:
• Dennis Beck, teacher, conductor
• Bert Carriere, musical director and Member of the Order of Canada
• Robert Cooper, choral conductor, music producer, Member of the Order of Canada
• Ken Fleet, teacher, award-winning choral conductor
• Adrienne Pieczonka, soprano, Kammersängerin and Officer of the Order of Canada
• Louise Pitre, actor, singer, songwriter, Broadway star
• Michael Schade, tenor, Kammersänger
• Nancy Telfer, composer
• Barbara Willis Sweete, film producer, founding partner of Rhombus Media, Oscar winner

Music Dean Bob Wood says many alumni have “gone on to have tremendous careers,” adding the 10 honourees reflect the range of influence graduates have made in music.

Celebration Nov. 1

Band Gala Concert – Wind ensemble and symphonic band perform with guest conductor Don McKay in Alumni Hall at 3 p.m.

Annual Choral Celebration – Performances by the faculty’s five choirs, alumni and special guest appearance by revered choral conductor and Professor Emeritus Deral Johnson, in Alumni Hall at 7:30 p.m.

Tickets for both events are $15 for adults, $10 for seniors/ students and they are available at Orchestra London at 519-661-1778 or at the door for cash only. A pass for both concerts is $20.

A reception on the first floor of the Music building will follow the Choral Celebration, beginning at 9:30 p.m.

A dinner for alumni and choir members will be held from 5:30 p.m. in Room 104 of the Music Building.

Faculty and campus tours will be available in the afternoon. A schedule is at www.music.uwo.ca/events/anniversaryWeekend.html#Schedule.

The faculty’s history actually goes back farther than the 40-year mark when it became a separate faculty in 1968.

In 1938, the principal of the Western Ontario Conservatory of Music was appointed Director of Music for the university and in 1945 the Music Teachers’ College was founded as an affiliate, offering a two-year diploma program.

The first honors program was created after the teachers’ college became a constituent part of the university. Under the guidance of founding Dean Clifford von Kuster, it became a faculty.

“Reflecting on its past, we are optimistic the faculty will continue to flourish.”

“We are really excited about the future and optimistic the faculty will continue to grow and provide leadership in the arts,” he says.
Can we become agent for change?

By Jane Toswell

Marginalized. Alienated. Embarrassed and unable to act naturally, unable to feel welcome. Assaulted emotionally or physically.

Communities always have figures at the margins whose lived experience varies widely, sometimes shockingly, from the expected norms of that community. A university is no different; in fact, the video “Voices of Diversity: creating a culture of safety, respect, and belonging on campus” argues that universities — far from being on the cutting edge of societal change — are on the conservative trailing edge, places where changes that would be considered normal in other kinds of workplaces and educational institutions are not implemented, sometimes not even considered.

The video began its development as the fourth video project of the Women’s Caucus, following on from the famous “Chilly Climate” report and video in the early 1990’s.

What was initially a project to consider issues of sex and violence on the campus morphed gradually but inexorably into a documentary with five-minute sections on the experiences of racism, of ableism, of bullying and harassment, of homophobia.

There are sections addressing issues of safety on campus, the radically different and very inclusive feminist pedagogy of the Department of Women’s Studies and Feminist Research, issues of First Nations students and the very different approach to learning that is cultural heritage, gendered behaviours in the classroom and the corridor, and the relationships between supervisors and their graduate students.

The complex ways in which academic freedom and tenure function on campus both as real powers and as mistaken notions of privilege, and the pressures on faculty members to publish and always to out-do their peers are also discussed. In short, the video opens for discussion the issues that marginalize and alienate individuals on the university campus, preventing them from accomplishing their best work.

The catalyst for the shift to a broader approach was the surprise spoof issue of The Gazette for April Fool’s Day in 2007. Women’s Caucus sponsored a town hall meeting to discuss the complaints that flooded the campus email systems and discussion networks in the wake of that issue, and during the town hall meeting it became very clear that steps had to be taken to find and maintain a culture in which all members could thrive to the best of their abilities.

Led by an initial grant from the VP Research and supported fully by a grant from the Provost’s Office, the video steering committee of Women’s Caucus expanded its scope, drawing in experts and reaching across the campus. Particularly impressive work took place in Housing and Ancillary Services, which coordinated focus groups and found participants for the video.

The 14 women and men on the video steering committee have worked extremely hard to prepare this video. Their work exactly fulfills the terms of reference for the funds which Women’s Caucus used as the seed money for this project: to act as an “agent of change” on the university campus.

Not all of the individuals speaking out in the video had experiences which resonated with my own. Some did. That seems to me quite right. The video opens issues for discussion. It will be sold with a facilitator’s handbook so that each segment can be considered, argued with, accepted, rejected, shaken apart and reconstructed. That is what we do, when we are at our best.

My own first, and I admit rather simple, desired change is this. Every morning and every evening for many years, I have walked through the concrete structure below Western Road which leads to the Springett Parking Lot. On one wall of that bunker, in chalk, are assorted suggestive slogans and crude proposals. Currently a cartoon face of a woman sits beside the statement “Beaver Call.” Perhaps this refers to our national rodent. I find it offensive, and only one of many offensive things I have seen in that underpass.

My first desired change, then, is to see the entire concrete bunker become a gorgeous mosaic fresco, a mural in glass, an artwork, an installation. I would like to see something thought-provoking and intriguing every morning as I head into the campus, not something ugly and demeaning. I know it’s a small change, but it’s the first concrete change I thought of after watching “Voices of Diversity.”

Jane Toswell is Associate Professor in the Department of English and a member of Western’s Caucus on Women’s Issues since 1989. Currently, she is President of the group.

Looking Back

From the Western News archives – October 1973

Legendary football coach John “Bull” Metras and university president D. Carlton Williams pose with a cake presented to Metras to commemorate 34 years of service to Western. The large cake read: “34 years down and ...” A second smaller cake finished with “... and one to go”, Metras stepped down as head football coach at the end of the 1969 season to concentrate on duties as Director of Athletics.

A new record store, operated by the USC, was to open on campus “as soon as possible”, following similar operations at McMaster, Waterloo, Carleton, and Fanshawe College. The store, to run on a break-even basis, would sell records for $4.07 each.

Six Western MBA students were involved in a program designed to aid Native Peoples in business relations and development. These students were careful not to approach the situation with an “all knowing” attitude, but aimed to provide solutions to business problems identified by the Natives themselves. Overall, the project made a very positive contribution to the Native community.

Western’s School of Information and Library Sciences launched a new PhD program. The program was the only one of its kind in North America, designed to aid in the organization of the world’s information through bibliographical control.

After losing a ring given to him by his girlfriend, first-year student Brent Martin put up ads all over campus promising his friendship for the safe return of the ring. After receiving no response, Brent’s girlfriend offered to buy him a new ring, in exchange for an engagement ring of her own.

A new $3-million scholarship program was announced on Tuesday Oct. 16, 1973. The new program would award scholarships on the basis of academic attainment rather than through a quota system. This was seen as benefiting Western students who could more fairly compete for the awards.

— compiled by Caterina White
What about my pension?

Western pension members’ accounts have now been updated up to Sept. 30. Plan members with a large component invested in equity funds will notice a significant decline, and it should be noted that bond funds have been affected as well.

In September alone, Canadian equity markets were down by 14.45 per cent (as measured by the S&P/TSX Index), U.S. equity markets (as measured by the S&P 500 Index) were down by 8.91 per cent and international equity markets were down by 14.46 per cent (as measured by the MSCI EAFE Index).

Even the Canadian bond market (as measured by the DEX Universe Bond Index) was down by 2.7 per cent during those months.

During times like these, many plan members ask us the following question: “What is the Pension Board doing to deal with the market problems and to protect member accounts?”

The current market events have brought some specific risks to our portfolios that the Joint Pension Board has directly addressed.

First of all, the liquidity crisis has affected money market funds. Thirty in the U.S. where some money market funds registered losses for the first time.

Western’s Pension Board has been monitoring its Money Market Fund very closely to ensure that preservation of capital was the priority of State Street, our manager.

Secondly, the crisis has affected some pension funds through their securities lending programs. The Pension Board reviewed Western’s securities lending program to ensure it didn’t put our members at risk. We have a non-cash, collateral securities lending program, which means collateral we receive is in high-quality assets only, unlike those programs that invested the collateral in poor-quality assets.

Regarding the management of assets, the security selection part of the process is delegated to external investment managers who are experts in this area.

Although the Pension Board communicates regularly with these experts to hear what they have to say about the current market conditions and to see how they position their portfolio to limit our risk, we don’t interfere with their decisions. Nor does the board move large portions of our equity portfolios to money-market securities, as such a dramatic decision would be inconsistent with our philosophy of maintaining a long-term approach to investing.

We focus our attention on ensuring our portfolios are rebalanced to their target allocation, not on timing the markets as it has been proven in the past that attempts at market timing lead to underperformance.

For example, if we had gone out of the equity markets on Sept. 29 after the rescue package was turned down by the U.S. Congress, we would have missed out on per cent return the following day. Similar market changes occurred again in the U.S. on Oct. 13 and in Canada on Oct. 14.

What follows is an overview of how the various asset classes on our retirement plans are managed. For more details on how each manager has positioned his portfolio, please visit www.uwo.ca/resources/faculty/staff/ pension/JPB_Oct2008_market_comment.pdf.

CANADIAN EQUITIES

Each Canadian equity manager (AllianceBernstein; Connor, Clark & Lunn; Highstreet; and Greystone) manages 25 per cent of the Canadian Equity Fund and 7.5 per cent of the Diversified Equity Fund.

U.S. EQUITIES

Of the two U.S. equity managers in our portfolio (Northwater and PanAgora), only PanAgora is an active manager. As a passive manager, Northwater’s role is to replicate the return of the S&P 500 Index and the S&P 400 MidCap Index, which they have done during the month of September.

INTERNATIONAL EQUITIES

There are two international equity managers on our portfolio: AllianceBernstein and Pyramis Global Advisors. These managers invest in shares of companies located outside North America. They manage 25 per cent of the Non-North American Equity Fund and 15 per cent of the Diversified Equity Fund.

GLOBAL EQUITIES

There are two global equity managers on our plans: Harris Associates and T. Rowe Price. They each manage about 9 per cent of the Diversified Equity Fund and invest in shares of companies located anywhere around the world. These two managers started managing global investments for us on October 1, 2008.

SOCIAL RESPONSIBLY GLOBAL EQUITY FUND

The portfolio manager on this fund is Mackenzie Financial with Asset Management as sub-advisors.

FIXED INCOME & MONEY MARKET

Our fixed income and money market portfolios are managed by State Street Global Advisors (SSGA) and AllianceBernstein. SSGA actively manages the Money Market Fund while AllianceBernstein actively manages 67 per cent of the Diversified Bond Fund in a strategy that typically invests 50 per cent in Canadian bonds and 50 per cent in foreign bonds.

The Joint Pension Board’s main work to protect members was done prior to the current market crisis by developing well-diversified portfolio managed by carefully selected managers, to help ensure that our downside risk would be limited in the kind of bear stock market we are currently facing.

The Board’s long-term investing philosophy has received excellent results, which is that equities will outperform other asset classes over the long run, despite being more volatile and experiencing periods of negative returns over the short-term.

Although painful, the current economic situation has not distracted us from our long-term focus. Western’s retirement plans offer some less risky investment options for those members who are not comfortable with the volatility of investing in the equity markets. Unfortunately, volatility is a characteristic of defined contribution plans, members are directly impacted by market returns, good or bad. That’s why it’s important, more than ever, for pension plan members to review their asset mix and ensure that it is consistent with their risk tolerance.

Pension questions?

If you have questions about your University of Western Ontario pension, contact Martin Bélanger, Associate Director, Retirement Plans at 519-661-2044.

What is the Pension Board doing to deal with the market problems and to protect member accounts?

With the promotion of a family-friendly environment for graduate students, changes to existing policies needed to follow.

The Society of Graduate Students (SOGS) was approached by Western’s administration to create a policy recommendation paper for the Tri-Council agencies.

Armed with existing research, Guptill was asked to draft the paper which would be used to lobby the Tri-Councils.

“I work in Occupational Therapy because I believe in advocacy.”

Christine Guptill, PhD candidate, Health and Rehabilitation Sciences

Family-friendly starts at home

Raising a family is tough, period. Raising a family as a graduate student or post-doctoral fellow is no different and in some circumstances more challenging.

When Christine Guptill, a PhD candidate in the Health and Rehabilitation Sciences program, found that the University of Western Ontario’s parental leave policy for graduate students and post-docs was not up to par, it prompted a review of Western’s policies.

During this review, it became clear that the graduate student funding agencies (CIHR/NSERC/SSHRC) differed in their policies surrounding parental leave for funded graduate students or employees of grant-funded researchers. This in turn restricted the policies at Western.

With the promotion of a family-friendly environment for graduate students, changes to existing policies needed to follow.

The Society of Graduate Students (SOGS) was approached by Western’s administration to create a policy recommendation paper for the Tri-Council agencies.

Armed with existing research, Guptill was asked to draft the paper which would be used to lobby the Tri-Councils.

“I work in Occupational Therapy because I believe in advocacy,” Guptill says.

With strong motivation and the support of the Tri-Council administration, Guptill drafted “FAMILY FRIENDLY?: Recommending changes to the Tri-Council policies on Maternity and Parental Leave for Graduate Students and Post-Doctoral Fellows”.

This paper recommended agencies synchronize policies surrounding parental leave.

In addition the paper called for supported leaves for grant-funded students and employees of grant-funded researchers, for a period of six months and an increase to the number of weeks taken by parents to 52.

Moreover, this paper recommended that the Tri-Council take a stance to defend these policies when individual universities lack or have a more restrictive parental leave policy.

All recommended changes were designed to bring parental leave for graduate and post-doctoral students funded by the Tri-Council in-line with standards set out by the Employment Insurance Act of 2001.

Since the draft paper’s inception, the landscape has changed here at Western.

Western has increased the leave time per child from 1 term to 12 months, has instituted a small grant for graduate students not receiving Tri-Council child leave benefits and changed the start date requirements for parental leave.

A weakness that has hopes to change to the Tri-Councils will follow. To date, policy recommendations have received adoption from SOGS and SGPS.

Both organizations are working on obtaining support from the Tri-Council Association of Graduate Studies, while SOGS is working on securing support from the Canadian Federation of Students (CFS) at their upcoming annual general meeting in November.

All parties are optimistic that with this combined support, Tri-Council agencies will consider revising their current policies.

Those interested in more details or updates should visit the SOGS website.
**LETTER TO THE EDITOR**

**SENATE RUINING WEEKENDS**

Students support having tests on Sunday. Certain student senators do.

Maybe I am just a nostalgic person at the young age of 20 as I look back to the days when students could count on the weekend as a haven from academic hassling – a time to recover from Saturday’s late night adventure, visit the family, sleep in, or catch up on those last few pages to finish reading the text book.

Yet, a vote in the Senate recently allows professors to schedule tests on Sunday and students, through their undergraduate student representatives, supported it.

As an exchange student in the Netherlands, I would bet that even in this liberal country a motion such as this one would not pass so easily. European society cherishes its weekends as a time of socialization with friends on street-side cafes and as a break from the stresses of competitive capitalism. I admire this aspect of their society and feel it is absent in our own.

As it stands now, I am convinced that sooner or later the university will be forced to develop an eighth day of the week under the banner of efficiency and flexibility just to cover for all those assignments, tests, classes, and exams that could not be squeezed into its seven-day academic work week.

I, for one, do not support the destruction of my weekend, especially when others arrange their society and feel it is absent from the stresses of competitive capitalism. I cherish its weekends as a time of socialization with friends on street-side cafes and as a break of efficiency and flexibility just to cover for all those assignments, tests, classes, and exams that could not be squeezed into its seven-day academic work week. As it stands now, I am convinced that sooner or later the university will be forced to develop an eighth day of the week under the banner of efficiency and flexibility just to cover for all those assignments, tests, classes, and exams that could not be squeezed into its seven-day academic work week.

Although Western is used as a backdrop, the film is not specifically critical of the university or only about Western. The message is intended to cast a light on issues affecting society at large and to promote action. Students, faculty and staff members in the film voiced concerns about universities being “set up to help the privileged.”

Some said the structure of lectures and top-down flow of knowledge is counter-intuitive to Indigenous learning styles, which promote collaborative teaching methods that have a spiritual connection. International students felt they were held to different academic standards and were isolated because of their accents and cultural norms.

Those with disabilities say many areas of campus are not accessible, including University Hill where many Orientation Week activities are held and the large entrance doors to the North Campus Building. Members of the gay, lesbian, bisexual and transgendered community discussed issues of heterosexism.

Sexual assaults, cyber bullying and harassment, were cited as threatening a sense of emotional and physical safety. Participants expressed concern about tokenism, or being singled out for their differences.

Upon viewing the film, philosophy master’s student Thomas Simmons said the video would be better served if it was distributed to those unaware of the ‘climate issues’ on campus or their role in creating such a culture.

“A lot of people voluntarily came here, so they already think about these issues,” he says. “I think it would be good for all people.”

Although it was the first time caucus treasurer and Faculty of Social Science academic counselor Stephanie MacLeod saw the film, she could envision its potential use as a teaching tool for school boards, governments and community groups.

“I liked that there wasn’t a blame aspect,” she says. “It has so many cultural implications.”

Similarly, video steering committee member Shala Beaudry says everyone has biases, however “discussion is the key” to recognizing and overcoming discrimination and isolation.

In recent years, Western has introduced a number of new initiatives aimed at creating a culture of safety and respect.

To assist with a dialogue, Catherine Burr – who is featured in the film – is creating a facilitator’s guide, which will be released shortly.

---

**SEND IT YOURSELF WITH THE NEW SELF-SERVE KIOSK**

Introducing a fast, easy and convenient way to send your letters and parcels...but only for a limited time! The **NEW self-serve kiosks** are available to use until December 31, 2008, as Canada Post pilots this new technology. Simply bring your ready-to-send envelopes or parcels to the kiosk and follow the simple instructions.

Available at University of Western Ontario – 96 University Community Center (UCC) – 1151 Richmond St, London ON until December 31, 2008.

www.canadapost.ca/sendityourself

*Trade-marks of Canada Post Corporation.*
By Paul Mayne

The University of Western Ontario conferred two “Honourable” individuals with honorary degrees at the university’s 292nd convocation ceremonies this past week. The Right Hon. Jean Chrétien and the Honourable David Onley were recognized respectively for contributions to Canadian politics and advocacy for the rights of the disabled.

Both shared advice from the heart with graduating students as they move from one community – their university – to the communities in which they will begin careers. Each speaker emphasized the importance of getting involved.

“Be self-reliant, be ambitious, but always remember we are part of a larger community. Be generous, contribute to it and try and make it better,” said Chrétien, Canada’s 20th prime minister.

“Vote, express your views, debate, participate. It is the way you make progress.”

Onley, Ontario’s 28th Lieutenant Governor, told graduates they could expect exciting and challenging times ahead.

“At the end of the day, your worth as a person will not be measured by how much you earn or how high you rise in your career. It will rest on how much you contribute, not only to your profession but to your community and to our society in general.

“One thing I can assure you, you have just begun to learn.”

Along with two honorary degrees, Western also welcomed its 20th chancellor with the installation of alumnus John Thompson (see an interview with Thompson on Page 11).

Thompson (BSc ’66, LLD ’94) said his new role would allow him to “give back” to his alma mater.

“A breadth of experience creates great judgment ... having better judgment will make you better in your career,” said Thompson, Chairman of the Board of TD Bank. “You have a significant role to play in making our businesses and our organizations become more innovative, more entrepreneurial and to adopt more leading-edge practices.”

Above, Lindsay Ringuette (Faculty of Arts and Humanities) gets a congratulatory hug from her dad, Maurice.

Above right, MBA graduate Yomi Obiri grabs a souvenir snapshot with former prime minister Jean Chrétien, who received an honorary degree.

Right, Jamila Squires (BA Honours - Psychology) is mobbed by friends Kadi Toppila and Nora Inexa following convocation.

Photos by Paul Mayne, Western News

Left, As it should be, convocation was a family affair for Nicole LaRochelle (Master’s of Social Work) who enjoyed the day with Marilyn Ochnio, Sula LaRochelle, Karen McClelland and Bronson Deagle. Above, Ontario Lieutenant Governor David Onley was recognized for his advocacy for the rights of the disabled with an honorary degree.
conditioning,” Western received the highest grade of A+ in the category of advising and career planning. Until recently, students were not being encouraged to visit career offices early, he says.

The fact that students are now more encouraged to visit career offices is a positive step, he says. “The university has always been committed to helping students find satisfying jobs after graduation, but now, more than ever, students are being encouraged to plan for the future. This is something that I was very happy to see.”

In addition, the university has introduced a new program called the Career Navigator, which provides students with personalized career guidance and resources to help them achieve their career goals. The program has been well-received by students and has already helped many students find rewarding careers.

Overall, the university is making significant progress in improving its career services, and students are benefiting from these changes. However, there is still room for improvement, and the university should continue to focus on providing high-quality career services to its students. Future changes and improvements in career services will continue to benefit students, as they enter into the workforce and begin their careers.
TACKLING THE FINANCIAL CRISIS

Three faculty experts from the Department of Economics will present a panel discussion today (Oct. 30) on the financial crisis – past, current and future. The panel will be held on from 4-5:30 p.m. in the Spencer Engineering Building, room 1200.

The panelists are:
- David Laidler, Professor Emeritus, Fellow in Residence, C. D. Howe Institute, Special Advisor to the Governor of the Bank of Canada (1996-99), specialist in monetary economics and its history.
- Jim MacKee, Professor, visiting scholar, Federal Reserve Bank of Cleveland (2008-09), specialist in macroeconomics, the Great Depression, and the economics of bankruptcy.
- Nathan Sussman, Professor and Chair, Advisor to the Bank of Israel, specialist in the history of financial markets, European economic history.

Suzuki lecture

David Suzuki has inspired Canadians with his work as an award-winning scientist, environmentalist and broadcaster. On Nov. 17, the Science Students’ Council will present Suzuki at Alumni Hall for an interactive evening in which he will discuss contemporary environmental issues facing the planet.

“David Suzuki has a special connection with students interested in the sciences because of his passion for understanding the wonderful complexities of the natural world,” says Science Students’ Council President Jonathan Fuller.

Following the one-hour lecture, Suzuki will sign copies of his latest book, “David Suzuki’s Green Guide”.

Tickets are $15 for students and $20 for the general public and are available at www.suzuki-atwestern.com.

Campus Digest

The panel discussion is hosted by the Economics Students’ Association and the Department of Economics.

MEASURING INTELLIGENCE, CREATIVITY & WISDOM

The Department of Psychology presents a colloquium by Robert Sternberg on Ability Assessments for the New Millennium. Sternberg, Dean of the School of Arts and Sciences, Professor of Psychology and Adjunct Professor of Education at Tufts University, believes in ability assessments based on WICS-wisdom, intelligence, and creativity, synthesized, rather than narrower approaches such as IQ testing.

Sternberg is the author of about 1,200 journal articles, book chapters, and books. The central focus of his research is on intelligence, creativity, and wisdom, and he also has studied love and close relationships as well as hate.

Sternberg says, “It is time to move beyond narrow conceptions of abilities to much broader ones that consider the whole person rather than just a narrow sliver of that person.”

The colloquium will take place on Oct. 31 in Somerville House, Room 3345 from 3-4 p.m.

U.S. ELECTION

The Centre for American Studies is hosting a public forum today (Oct. 30) on the U.S. presidential election. A panel of experts from the departments of Political Science and History as well as the Centre for American Studies will discuss the election, the issues, and what they see at stake. They will then answer questions from the audience. The forum, which takes place just five days before the U.S. election, will be at 5 p.m. in the Spencer Engineering Building 1059.

Top Books: Canadian Fiction

1. The Book of Negroes by Lawrence Hill, HarperCollins
2. Through Black Spruce by Joseph Boyden, Penguin
3. Late Nights on Air by Elizabeth Hay, McClelland & Stewart
4. The Flying Troutmans by Miriam Toews, Knopf
5. Water for Elephants by Sara Gruen, HarperCollins
6. All the Colours of Darkness by Peter Robinson, McClelland & Stewart
7. The Gargoyle by Andrew Davidson, Random House
8. Passchendaele by Paul Gross, HarperCollins
9. De Niro’s Game by Raul Hage, Anansi
10. When We Were Young by Stuart McLean, Penguin
11. Measuring Creativity & Wisdom by David Suzuki, HarperCollins
13. De Niro’s Game by Raul Hage, Anansi
14. The Penguin Book of Canadian Short Stories
15. The Flying Troutmans by Miriam Toews, Knopf

List compiled by Canadian Booksellers Association

Don Wright Faculty of Music Celebrate our 40th Anniversary

November 1 Alumni Hall

November 1 at 3 and 7:30 p.m. Alumni Hall

Join our celebrations at two concerts featuring our students and alumni. The popular annual Choral Celebration with all five choirs and alumni takes place at 7:30. The bands and alumni play at 3. Hear why our students become famous around the world.

Adults $15; students/seniors $10

www.music.uwo.ca
Interview with John Thompson

University of Western Ontario alumnus John Thompson was installed as The University of Western Ontario’s 20th chancellor during last week’s convocation.

For the most part a ceremonial position, the role of chancellor is filled by a person of stature in the community who becomes a highly visible ambassador and advocate for the university.

Thompson, Chairman of the Board of TD Bank and recently retired Vice Chair of the IBM Board of Directors, succeeds Arthur Labatt in the role of chancellor. Thompson is also Vice Chair of the Board of Trustees for the Hospital for Sick Children and a director of the Atlantic Salmon Federation, Thomson Corporation and Philips Electronics.

Thompson’s close affiliation with Western began when he attended the university and graduated with a degree in Engineering Science in 1966. He also completed executive management programs at the Richard Ivey School of Business and received an honorary LLD from Western in 1994.

Thompson has kept a strong connection with the university through chairing the Advisory Board at Western’s Faculty of Engineering as well as co-chairing the university’s Renaissance Capital Campaign from 1989-1994.

The Thompson Engineering Building is named for Thompson and his wife Melinda (BA’64), recognizing their $1.5-million contribution to the project. Their children, Jay and Lindsay, are also Western alumni (BESc’95 and BA’96, respectively).

Western News reporter Paul Mayne spoke with Thompson about his plans for one of Western’s top positions.

Western News: How do you view the role of chancellor and what will be your approach to your duties over the next four years?

John Thompson: Well, the chancellor has a number of roles: to preside at convocations and ceremonial events; to act as a spokesperson for the values and aspirations of the university; and to be an advocate with the various stakeholders - alumni, government, business community, donors and faculty, to name a few. I’ll approach my duties by staying close to the university executive and board to make sure that my direction is consistent with their priorities. I plan to be on campus for as many of the events as I can be. I also expect to take an active role, along with the chancellors of the other Ontario universities, in being outspoken on the importance of higher education in the province. I think you’ll see all the chancellors become more publicly visible than they have been in the past and I intend to represent Western in that respect.

WN: Under the UWO Act, the chancellor sits on the board of Governors and Senate ex officio. Do you anticipate taking an active role on Western’s Board and Senate?

JT: I don’t plan to participate in the board and Senate meetings. Western has an excellent governance system with very active and dedicated members from the local community. I do, however, receive all the board materials and these keep me current on all of their deliberations.

WN: What do you view as the challenges facing Western and other universities in the next few years?

JT: The most pressing issue is going to be funding, given the current economic climate. The provincial government, our main source of revenue, has already warned we are facing large deficits going forward, and that all institutions should expect tighter purse strings. I also think that as we continue to become more of an information and services economy, we need to have more university graduates, and particularly post graduates, in our workforce. This direction is consistent with Western’s focus on quality, which is a theme that I strongly support.

WN: What are your views on philanthropic support for universities and should alumni be doing more to support their alma mater?

JT: In a word, yes. I don’t think we can reach our aspirations for growth and quality without private funding from all communities. Having lived in the U.S. for a period and attended an American university, I’ve experienced first-hand how the strength of their philanthropy, which is stronger than ours, has enabled a number of their universities to achieve greatness. I also believe we have made great progress in this country. The response to our capital campaigns has definetly strengthened since I was involved in the Renaissance Campaign some 15 years ago. As chancellor, I will champion the cause.

WN: What is the fondest memory of your time as a student at Western?

JT: Well, beyond the classroom, I had a lot of fun at Western which led to many fond memories: making good friends, playing sports, joining a fraternity, a few campus capers - there are even some parties I still remember. However, after the first few years, I settled down and focused on the academics. And I have to say my fondest memory was seeing that focus pay off when I was recognized for having the best graduating thesis in the Faculty of Engineering.

WN: You have said that university has a hugely important role to play in shaping the future of Canada and the world. How is it different today from when you were a student?

JT: Western is much larger than when I was a student, in enrollment and facilities and, of course, research. The hospital and on-campus Faculty of Medicine is perhaps the most visible change for me. Then, there has been the huge progress in expanding postgraduate studies and research, which is so important. For instance, when I was in Engineering there were only a handful of post grad. Today, there are over 500 or 40 per cent of the total. I see a lot more diversity, better representing our country’s population. And finally, while I probably always knew it, Western is now officially recognized as the university in Canada with the best student experience. That’s great to see.
Be prepared for the flu season – get immunized

Workplace Health and the Staff/Faculty Family Practice Clinic will be providing (adult only) influenza immunization clinics for Western employees (staff and faculty) on:

- **Friday, October 31, 2008** (9:00 a.m. - 3:45 p.m.)
- **Thursday, November 6, 2008** (9:00 a.m. - 3:45 p.m.)
- **Friday, November 7, 2008** (9:00 a.m. - 12:00 p.m.)
- **Thursday, November 13, 2008** (9:00 a.m. - 1:30 p.m.)
- **Friday, November 14, 2008** (9:00 a.m. - 12:00 p.m.)

These clinics will be held in the UCC Health Services Resource Centre and **NO NOT** require an appointment time. Please bring your Health Card! If you do not bring your Health Card you will not be able to get a flu shot.

Remember to read the fine print:
- Only employees of the University are eligible to use these immunization clinics. Student employees, including Master and PhD students, are asked to arrange an immunization appointment through Student Health Services (519 661-3030).
- Please note that we are unable to provide immunization for children at these clinics. Employees and family members registered with Western’s Family Practice Clinic (FPC) may make an appointment to take their children to the FPC for immunization. Other staff and faculty, please contact your family physician or a community clinic to arrange immunization for children.
Dental research showcases advances

By Heather Travis

Two University of Western Ontario dentistry students found out that having a healthy smile can restore a person’s confidence, as well as provide many health benefits. Third-year dentist Zeeshan Hemraj and fourth-year student Sammy Jumaily presented their pilot study on the determinants of dental health and access to dental care in Arusha, Tanzania at the Schulich School of Medicine & Dentistry’s annual Dentistry Research Day student poster presentation on Oct. 22.

Over the summer, the pair – along with six other medical and nursing students offering health care – travelled to Tanzania to provide dental care with MedOutreach.

Although the cost for dental treatment is less than in Canada, Hemraj says it remains inaccessible for 81 per cent of the participants in the study. However, due to a high dietary intake of trona, which is a commonly used spice that contains naturally occurring fluoride, many patients suffered from severe fluorosis.

“People with teeth like these are not happy with their teeth,” he says, adding “There is such a big barrier to access care.”

Dentistry Assistant Director (Research) Jeff Dixon says the presentations allow students to showcase innovative dentistry research with classmates and colleagues in dentistry-related fields.

The 21 poster presentations covered topics of dental materials and biomaterials, clinical dentistry and mineralized tissue biology.

As well, University of British Columbia dentistry professor, Donald Brunette, offered the eighth annual John T. Hamilton Distinguished Lecture.
Several avenues are available for communicating through Western News. They include:

**Advertising**
Advertise your service or product the way you want it presented. For rates and information, contact advertise@uwo.ca.

**Contact**
contact advertise@uwo.ca

**Faculty & Staff**
Have you presented an important scientific paper, earned a milestone appointment or published a new book? newseditor@uwo.ca

**International Research**
Faculty members with research interests outside of Canada can write about their work in this common regular column. Contact Douglas Keddy, Research Communications Coordinator, for more information at dkeddy@uwo.ca or 519-661-2111 ext. 87495.

**Let's Talk**
Faculty members, have you been interviewed recently by the media? Contact Media Relations at dmcdonald@uwo.ca or 519-673-3472 ext. 36.

**Overheard**
Western News welcomes Viewpoint articles of about 600 words. Offer a perspective on campus or post-secondary education issues. Send submissions or find out more at newseditor@uwo.ca.

**ACADEME**
This occasional feature recognizes significant accomplishments by faculty, staff and students as determined by off-campus organizations. Submit a brief article of 200 words or fewer about the award and the winner. newseditor@uwo.ca.

**Tribute**
Send submissions to newseditor@uwo.ca.
Wheel small

Even the smallest visitors to The University of Western Ontario are committed to environmentally-friendly transit. This tiny cyclist parked amongst the ‘big bikes’ outside a two-wheeler with training wheels outside Kuster Hall, 12:30 p.m.

October 30

Mcintosh Gallery - Hinterlands. FASTWURMS - Sky Globush, Diana Thorneycroft, Colette Urban. Curated by Patrick Mahon, chair of Visual Arts. For more info contact 519-661-3181 or celliots@uwo.ca. Bursins until Nov. 2.

USC – BOO! - The USC Charity Executive presents the third annual Haunted House. From rats to clowns to the Grim Reaper, prepare to be surprised. Proceeds to UNICEF and United Way. 11 a.m. – 11 p.m. UCC Atrium. $3.

Faculty and Staff Influenza Clinic - Western employees (adults only) UCC Health Services Resource Centre. No appointment required. Bring your health card. 9 a.m. – 3:45 p.m. Students can arrange appointments through Student Health Services at 519-661-3030.

USC – BOO! - The USC Charity Executive presents the third annual Haunted House. From rats to clowns to the Grim Reaper, prepare to be surprised. Proceeds to UNICEF and United Way. 11 a.m. – 11 p.m. UCC Atrium. $3.

Don Wright Faculty of Music - Homecoming. Simon Fraser University professor and Western alumnus Yaraslav Senysyn (piano) joins his wife, Western professor Susan O’Neill (flute) for music by Liszt, Franck, Ibert, and Kuzmenko. von Kuster Hall, 12:30 p.m.

Geography Workshop on Professional Development Part 2: “Preparing Your Resume and Curriculum Vitae” Linda Jack, Social Science Careers. SSC 2333. 2-4 p.m. geography.uwo.ca/Workshop_Series/Workshops/Workshops.html

Modern Languages and Literatures and Goethe-Institut Toronto present DNYK ambassadors of German Electronic Pop Music. Concert: 7:30-8:30 p.m. Workshop: 3:30 p.m. Conron Hall, University College, Room 224.

Department of Philosophy Colloquium – James Joyce, University of Michigan. “The Probative Value of Old Evidence,” TC 341. 3:30 - 5:30 p.m.

Trick or Eat - Western students participating in youth food drive on Halloween. 365 Centre Court Yard. Kickoff – 5 p.m. Trick or Eat 5:30 - 8 p.m. Seeking food and cash donations for the London Food Bank. western@mealexchange.com

Department of English presents Oil Hamlet - 8 p.m. Runs Oct. 31 - Nov. 1 and Nov. 6 – 8. Tickets $5 in advance, $10 at door. Jo Devereux devereu@uwo.ca or Richa Sharma rsharm45@uwo.ca

November 1

Brescia University College - You are invited to attend the installation of Dr. Colleen Hanycz as the eleventh Principal of Brescia. 11:30 a.m. at St. Peter’s Cathedral Basilica. Reception will follow at Brescia. View the invitation, directions and parking details at brescia.uwo.ca/colloq/

The Don Wright Faculty of Music - 40th Anniversary Concert with Symphonic Band, Wind Ensemble and Alumni Band. Alumni Hall, 3 p.m. Tickets $10/$5. For ticket information contact 519-679-8778.

Graduate and Professional School Fair - opportunities are diverse in today's world. If you have an interest in a specific field of study or career field, exploring the options of attending graduate or professional school will be valuable to you. UCC, Atrium & Centre Spot Lounge. 11 a.m. – 3 p.m.

Classical Studies - Classical Association of Canada lecture series. Mark Golden, University of Winnipeg. "Other People’s Children" Talbot College 203. 3:30 p.m.

Modern Languages and Literatures presents “La Tertulia” Spanish Conversation Group. Any one wishing to speak Spanish and meet people from different Spanish-speaking countries is welcome. Wednesdays at 3:30 p.m. UC IT. Email tertulia@uwo.ca

November 2

Women’s Hockey - York at Western. 2 p.m.

November 4


Getting and Giving Seminar - You are invited to attend the GETting and GIVing Seminar: “How to Build a Personal Legacy” Dr. Simmone Brown, 2010 Canada Leadership Award winner. $20 for both sessions or $10 for one at a time. Registration deadline: October 27. Contact 519-661-3181 or celliot@uwo.ca

Current News

Graduate and Professional School Fair – opportunities are diverse in today’s world. If you have an interest in a specific field of study or career field, exploring the options of attending graduate or professional school will be valuable to you. UCC, Atrium & Centre Spot Lounge. 11 a.m. – 3 p.m.

Visiting Speaker in Chemistry – Dennis K. Hore, University of Victoria. “Spectroscopic and Modelling Studies of Molecules Adsorbed at Solid Surfaces,” Chemistry Bldg. Room 9 1 p.m.

Graduate and Professional School Fair - opportunities are diverse in today’s world. If you have an interest in a specific field of study or career field, exploring the options of attending graduate or professional school will be valuable to you. UCC, Atrium & Centre Spot Lounge. 11 a.m. – 3 p.m.

Graduate and Professional School Fair - opportunities are diverse in today’s world. If you have an interest in a specific field of study or career field, exploring the options of attending graduate or professional school will be valuable to you. UCC, Atrium & Centre Spot Lounge. 11 a.m. – 3 p.m.

Classical Studies - Classical Association of Canada lecture series. Mark Golden, University of Winnipeg. “Other People’s Children” Talbot College 203. 3:30 p.m.

Modern Languages and Literatures presents “La Tertulia” Spanish Conversation Group. Any one wishing to speak Spanish and meet people from different Spanish-speaking countries is welcome. Wednesdays at 3:30 p.m. UC IT. Email tertulia@uwo.ca

Send submissions to comingevents@uwo.ca

I earned my undergraduate degree. Now, I want a rewarding career* *not just a job

In less than one year, Humber postgraduate programs will help you launch your career in:

• Financial Planning
• Human Resources
• International Development
• International Marketing
• Marketing Management
• Public Administration

Building on your university degree, Humber’s postgraduate programs offer a concentrated curriculum, career-focused courses and practical field placements. You’ll gain the real-world experience and skills that employers value most.

Get the career you want – apply now.

business.humber.ca

HUMBER
The Business School
Do you have crooked or crowded teeth?

Are your teeth not as straight as you would like them to be? Imagine a gorgeous new smile using clear aligners as an alternative to wires and brackets!

DR. BRUNO PALIANI 251 FANSHAWE PARK RD. W., LONDON • 519-434-2331 • NewSmile@SmileDentist.com • www.SmileDentist.com

FREE CONSULTATIONS & FREE TEETH WHITENING
with Invisalign® treatment. Offer Expires December 18, 2008

Dental insurance may cover Invisalign® treatment if you have orthodontic coverage. Flexible payment plans available.

COME AND SEE IF Invisalign® IS RIGHT FOR YOU!